

**KSCE, El Paso, Texas (Fac. Id. 10202)**  
**EEO Program Report**  
**EEO Narrative Statement**

As demonstrated by the two attached EEO public file reports, the KSCE station employment unit (SEU) is committed to achieving broad and inclusive outreach for all full-time positions that it fills. The SEU employs a variety of sources to reach and recruit potential candidates including career and internship fairs, partnership with a local college, station tours, volunteer activities, specialized in-house training for master control operators to gain skills for advancement, and other outreach efforts in the surrounding communities ensure that the SEU is well connected to the communities it serves. The SEU takes its EEO responsibilities seriously and will continue to do so.