

EEO Narrative Statement

Fordham University

WFUV, New York, NY (Facility ID No. 22033)

Fordham University (Licensee) has taken a number of efforts to achieve broad and inclusive outreach for station WFUV (Station) over the period of time covered by this report. In addition to Licensee's broad outreach to fill specific open positions at the Station, Licensee has participated in a number of outreach activities over the past 2 years as detailed in the Station's 2020-2021 and 2021-2022 Annual EEO Reports attached to this EEO Program Report (FCC Form 2100 – Schedule 396). As the Commission knows, 2020-2021 were particularly challenging years for stations to engage in community outreach. Nonetheless, Licensee remained an active part of its community, and managed to grow outreach in 2021-2022. Licensee looks forward to being able to increase its community outreach efforts as it becomes safe and in accordance with health official recommendations and relevant laws and other orders that are in effect in and around New York City where Station is located.

As detailed in the attached Annual EEO Report, Licensee uses dozens of recruitment sources when job openings are posted, including online, over-the-air, a recruitment firm, and nonprofit and state broadcasting association recruitment tools. Licensee believes that, through the steps described above, it has succeeded in achieving broad and inclusive outreach in its hiring practices.