

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2020 to January 31, 2021.

1) Employment Unit: WOLF Radio, Inc. - Syracuse, NY

2) Unit Members (Stations and Communities of License): **WOLF(AM), Syracuse, NY (73380)**
 WFBL(AM), Syracuse, NY (34821)
 WMVN(FM), Sylvan Beach, NY (85534)
 WMBO(AM), Auburn, NY (25001)
 WSEN(FM), Mexico, NY (67058)
 WOSW(AM), Fulton, NY (52370) as of 2/21/2020
 WOLF-FM, Baldwinsville, NY (7716)

3) EEO Contact Information for Unit Member:

Mailing Address: WOLF Radio, Inc. 401 W. Kirkpatrick Street Syracuse, NY 13204	Telephone Number: 315-472-0222
	Contact Person/Title: Tia Soliday/Business Manager
	E-mail Address: tsoliday@innerharbormedia.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title

Recruitment Source Referring Hiree

The Employment Unit had no Job Vacancies for the period of February 1, 2020 to January 31, 2021.

5) Total Number of Interviewees Referred: For the period from February 1, 2020 to January 31, 2021, this Employment Unit interviewed zero candidates for full-time job vacancies.

6) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Internships, Job Fairs

When any local colleges contact WOLF for internships, we accept the students and follow their guidelines. We are members of the New York State Broadcasters Association, which in turn, will send us interns when they are available. The interns are supervised by our Station Manager and the Sales Manager. During the internships, which usually last for one or two semesters (depending on the school and the amount of credits to be received) participants are exposed to and trained in the skills necessary to have a successful career in the broadcasting industry. Intern responsibilities may include, but are not limited to, hands on work with production studio equipment, involvement in the creation and execution of commercial copy and scheduling, writing and editing of news copy and public service announcements, assisting on-air personalities in the production of their programs, assisting with live remote broadcasts, working in the music library, attending meetings of promotion committees, assisting in the organization and compilation of listener data bases, attending sales meetings, and involvement with sales and the servicing of client needs and advertising plans.

COVID-19 prevented any internship programs for the Employment Unit during 2020.

(b) Station Events

COVID-19 prevented the Employment Unit from having Station Events

(c) Charity Events in 2020 that the Unit co-sponsored:

August 22, 2020	The Reading League Fundraiser with Glazed and Confused doughnuts Heather Daley, On Air Personality on WOLF-FM
September 27, 2020	Alzheimer Walk – Virtual Heather Daley, On Air Personality on WOLF-FM

(d) Website Postings

The Employment Unit consistently posts any job openings that arise on all of our station websites.

WOLF Radio, Inc. is an Equal Opportunity Employer