

**KLKN**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2021 - January 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Media Sales Consultant	1-5, 7-17, 24-25, 28-37, 39, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	29
Media Sales Consultant	1-5, 7-17, 24-25, 28-37, 39, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	29
Media Sales Consultant	1-5, 7-17, 24-25, 28-37, 39, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	29
Weekend Weather Anchor/ MMJ	1-5, 7-15, 17, 24-25, 28-37, 39-42, 44-53, 55-59, 61-62, 64-66, 68-89	89
Morning Executive Producer	1-15, 17, 21, 24-25, 28-36, 39-42, 44-47, 49-53, 55-62, 64-66, 68-69, 71-88	29
Social Video Producer	1-5, 7-15, 17-18, 24-25, 28-37, 39-42, 44-47, 49-53, 55-59, 61-62, 64-88	18
Assistant Business Manager	1-5, 7-15, 17, 24-25, 28-30, 32-37, 39-40, 45-47, 49-53, 55-59, 61-62, 64-66, 68, 70-87	65
Sales Coordinator	1-5, 7-15, 17, 24-26, 28-37, 39, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	26
News Photojournalist	1-5, 7-15, 17, 24-25, 28-37, 39-41, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	40
Multimedia Journalist	1-5, 7-15, 17-18, 24-25, 28-37, 39-41, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	18
Promotions Manager	1-15, 17, 24-26, 28-37, 39, 41, 44-47, 49-53, 55-59, 61-66, 68-88	29
Morning News Anchor/ Reporter	1-5, 7-15, 17, 19, 21, 24-25, 28-37, 39-41, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-84, 86-88	19
News Producer	1-5, 7-15, 17, 24-25, 28-37, 39-41, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	29
Media Sales Consultant	1-17, 21-22, 24-25, 27-53, 55-59, 61-90	29
Sports Reporter/ Anchor	1-5, 7-15, 17, 24-25, 27-37, 39-41, 44-47, 49-53, 55-59, 61-62, 64-66, 68, 70-88	29
Topical Producer	1-5, 7-15, 17, 24-25, 28-33, 35-37, 39-42, 44-47, 49-53, 55-59, 61-62, 64-66, 68-88	40
Content Producer	1-5, 7-15, 17, 20, 22, 24-25, 28-37, 39-42, 44-47, 49-53, 55-59, 61-62, 64-66, 68-88	20

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Content Producer	1-5, 7-17, 22-25, 28-37, 39-42, 44-47, 49-53, 55-59, 61-62, 64-66, 68-88	23
Assistant News Director	1-5, 7-15, 17, 24-25, 28-37, 39-42, 44- 47, 49-53, 55-62, 64-66, 68-87	60
Assistant News Director	2, 4-5, 10, 12, 15, 23-26, 29, 35, 40, 42, 51-54, 64-66, 74	40
News Director	2-5, 7-13, 15, 17, 20, 24-25, 28, 30-32, 34-37, 41, 44-46, 49-53, 55, 57-59, 62, 64-66, 68-69, 72-87	20
Assignment Editor/ Digital Producer	1-5, 7-15, 17, 24-26, 28-37, 39-42, 44- 47, 49-53, 55-59, 61-62, 64-66, 68-88	26
Senior Multimedia Journalist	2-5, 7-15, 18, 24-25, 28, 30-37, 39-42, 44-47, 49-53, 55-59, 61-62, 64-66, 68- 75, 77-87	18
Digital Content Producer	1-5, 7-15, 17, 24-25, 28-37, 39-41, 44- 47, 49-53, 55-59, 61-62, 64-66, 68, 70- 88	40
Executive Producer	29, 64-66	64

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advertising Federation of Lincoln PO Box 80093 Lincoln, Nebraska 68501 Phone : 402-440-2020 Email : JRITZMAN@AAFLINCOLN.ORG Jolee Ritzman	N	0
2	African Multicultural Community Center 1225 F St. Lincoln, Nebraska 68508 Phone : 402-477-6926 David Taw Manual Posting	N	0
3	American G.I. Forum 2002 N St. Omaha, Nebraska 68107 Phone : 402-733-9740 Phil Lordemann Manual Posting	N	0
4	Asian Community & Cultural Center 144 N 44th St. Suite A Lincoln, Nebraska 68510 Phone : 402-477-3446 Email : info@lincolnasiancenter.org Natalie Wiebelhaus	N	0
5	Bellevue University 1000 Galvin Rd South LIB LC Bellevue, Nebraska 68005 Phone : 402-557-7423 Url : http://www.handshake.com Cheryl Steede Manual Posting	N	0
6	Carver Talent, LLC 5319 Loon Nest Crt. Appollo Beach, Florida 33572 Phone : 813-625-2130 Email : ty@carvertalent.com N/A N/A	N	5
7	Central Community College- Hastings PO Box 1024 Hastings, Nebraska 68902 Phone : 402-461-2424 Email : ksterner@cccneb.edu Klye Sterner	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Central Community College-Columbus PO Box 1027 Columbus, Nebraska 68602 Phone : 402-562-1210 Email : lhastreiter@cccneb.edu Lora Hastreiter	N	0
9	Central Community College-Grand Island PO Box 4903 Grand Island, Nebraska 68802 Phone : 308-398-7408 Email : gheath@cccneb.edu Glenda Heath	N	0
10	Chadron State College 1000 Main St. Chadron, Nebraska 69337 Phone : 308-432-6292 Email : jhartman@csc.edu Janet Hartman	N	0
11	Clyde Malone Community Center 2032 U St. Lincoln, Nebraska 68503 Phone : 402-474-1110 Email : ishma.valenti@malonecenter.org Ishma Valenti	N	0
12	College of St. Mary 7000 Mercy Rd. Omaha, Nebraska 68106 Phone : 402-399-2485 Url : http://www.handshake.com Michelle Perone Manual Posting	N	0
13	Colorado State University 1101 Center Ave Mall Lory Student Center- Campus Delivery 8033 Fort Collins, Colorado 80523 Phone : 970-491-6310 Email : cla_jmcworkstudy@mail.colostate.edu UNKNOWN UNKNOWN	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Community Action Partners 210 O St Lincoln, Nebraska 68508 Phone : 402-471-4515 Email : apettinger@communityactionatwork.org Alfred Pettinger	N	0
15	Concordia University 800 N Columbia Ave. Seward, Nebraska 68434 Phone : 402-643-7226 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Corey Gray Manual Posting	N	0
16	Cornhusker Help Wanted 3800 Cornhusker Highway Lincoln, Nebraska 68504 Url : <a href="http://www.regionalhelpwanted.com">http://www.regionalhelpwanted.com</a> N/A N/A Manual Posting	N	0
17	Creighton University 2500 California Plz Omaha, Nebraska 68178 Phone : 402-280-3895 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> D'lynn Buck Manual Posting	N	0
18	Current Employee	N	3
19	Current Employee - Transfer/Promotion	N	1
20	Current Employee/Internal Promotion	N	2
21	DCA Talent PO Box 100 Raleigh, North Carolina 27615 Url : <a href="https://www.dcatalent.com/">https://www.dcatalent.com/</a> na na Manual Posting	N	4
22	Dcow 11550 Crossroads Circ. Baltimore, Maryland 21220 Phone : 929-532-9515 Url : <a href="http://dcowmember.com">http://dcowmember.com</a> Kamara Daughtry Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Did not indicate (Source Unknown)	N	2
24	Doane College 303 N 52nd St Lincoln, Nebraska 68504 Phone : 402-466-4774 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Susan Rocker Manual Posting	N	0
25	El Centro De Las Americas 210 O St Lincoln, Nebraska 68508 Phone : 102-474-3950 Jamie Arango Manual Posting	N	0
26	Employee Referral	N	5
27	Glass Door web based na, Nebraska Glass Door Manual Posting	N	1
28	Hastings Community College 710 N Turner Hastings, Nebraska 68901 Phone : 402-461-7621 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Laura Matthias Manual Posting	N	0
29	indeed.com 6433 Champion Grandview Way Austin, Texas 78750 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> N/A N/A Manual Posting	N	32
30	Indian Center Inc. 1100 Military Rd. Lincoln, Nebraska 68508 Phone : 402-570-5205 Georgianna Ausan Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Iowa State University 513 Farm House Lane 0015 CURTISS HALL Ames, Iowa 50011 Url : <a href="http://www.cyhire.iastate.edu">http://www.cyhire.iastate.edu</a> Julie Probasco-Sowers Manual Posting	N	0
32	ITT Technical Services 300 N Meridian St. Suite 1100 Indianapolis, Indiana 46204 Phone : 317-706-9200 Nicole Elam Manual Posting	N	0
33	Job Corps- Lincoln Office 941 O St Suite 723 Lincoln, Nebraska 68508 Phone : 402-471-2438 Email : <a href="mailto:clausen.shari@jobcorps.org">clausen.shari@jobcorps.org</a> Shari Clausen	N	0
34	Latino American Commission PO Box 94965 Lincoln, Nebraska 65809 Phone : 402-471-2791 Email : <a href="mailto:jasel.cantu@nebraska.gov">jasel.cantu@nebraska.gov</a> Jasel Cantu	N	0
35	Latino Center of the Midlands 4821 S 24th St Omaha, Nebraska 68107 Phone : 402-733-2720 Email : <a href="mailto:info@latinocenterofthemidlands.org">info@latinocenterofthemidlands.org</a> Albert Caras	N	0
36	League of Human Dignity 1701 P St Lincoln, Nebraska 68508 Phone : 402-441-7871 Amy Hayes Manual Posting	N	0
37	Lincoln Goodwill Job Connection 1731 O St Lincoln, Nebraska 68508 Phone : 402-438-2022 Email : <a href="mailto:aubry@lincolngoodwill.org">aubry@lincolngoodwill.org</a> Aubry Hoegemeyer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	Lincoln Journal Star Newspaper 926 P ST Lincoln, Nebraska 68508 Phone : 402-473-7373 Job Listings Manual Posting	N	0
39	Lincoln Vet Center 3119 O St Suite A Lincoln, Nebraska 68510 Phone : 402-476-9736 Email : jason.walters11@va.gov Jason Walters	N	0
40	LinkedIn.com 1000 W. Maude Ave. Sunnyvale, California 94085 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> N/A N/A Manual Posting	N	31
41	medialinetalent.com 1209 Wood Valley Rd. Augusta, Georgia 30909 Phone : 706-364-7564 Url : <a href="http://www.medialinetalent.com">http://www.medialinetalent.com</a> Rich Everitt Manual Posting	N	0
42	mediarecruiter.com 9457 S. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com">http://www.mediarecruiter.com</a> N/A N/A Manual Posting	N	0
43	Michaels Media 1721 Richardson Place. Tampa, Florida 33606 Phone : 813-254-9695 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> N/A N/A Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Mid-Plains Community College 1101 Halligan Dr. RM 205 North Platte, Nebraska 69101 Phone : 308-535-3619 Url : <a href="http://www.collegecentral.com">http://www.collegecentral.com</a> Berva Arensdorf Manual Posting	N	0
45	Midland Lutheran College 900 N Clarkson St. Fremont, Nebraska 68025 Phone : 402-941-6401 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Connie Kreikmeier Manual Posting	N	0
46	Mississippi State University 75 B.S. Hood Road Starkville, Mississippi 39762 Phone : 662-325-9112 Email : <a href="mailto:jbailey@distance.msstate.edu">jbailey@distance.msstate.edu</a> Joy Bailey	N	0
47	NAACP PO Box 81322 Lincoln, Nebraska 68501 Phone : 402-457-4700 Email : <a href="mailto:lincolnbranchnaacp@gmail.com">lincolnbranchnaacp@gmail.com</a> Dewayne Mays	N	0
48	National Weather Association 3100 Monitor Avenue Norman, Oklahoma 73072 Phone : 405-701-5167 Url : <a href="http://www.nwas.org">http://www.nwas.org</a> N/A N/A Manual Posting	N	0
49	Nebraska Broadcasters Association 11414 W Center Rd. Suite 342 Omaha, Nebraska 68114 Email : <a href="mailto:JIM@NE-BA.org">JIM@NE-BA.org</a> Jim Timm	Y	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
50	Nebraska Colleges Career Service 800 N Columbia Ave. Seward, Nebraska 68434 Phone : 402-643-7226 Email : nccsa@listserv.unl.edu Jason Barelman	N	0
51	Nebraska Department of Labor 1111 O ST Suite 205 Lincoln, Nebraska 68508 Phone : 402-413-9236 Url : <a href="http://www.networks.nebraska.gov">http://www.networks.nebraska.gov</a> Federico Torres Manual Posting	N	1
52	Nebraska Indian Community Center PO Box 428 Macy, Nebraska 68039 Phone : 402-241-5950 Email : pfowler@thenicc.edu Paul Fowler	N	0
53	Nebraska Wesleyan University 5000 ST Paul Ave. Lincoln, Nebraska 68504 Phone : 402-465-2224 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Heather Hoops Manual Posting	N	0
54	Non-Employee Referral	N	2
55	Northeast Community College PO Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7264 Email : amy@northeast.edu Amy Koehler	N	0
56	Ohio Center for Broadcasting 404 S Upham St. Lakewood, Colorado 80226 Phone : 303-937-7070 Email : tcuff@beonair.com Terry Cuff	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
57	Penn State University 504 Walker Bldg Dept. of Meterology University Park, Pennsylvania 16802 Phone : 814-863-7714 Email : DAVID.STENSRUD@PSU.EDU David Stensrud	N	0
58	Peru State College 600 Hoyt Peru, Nebraska 68421 Phone : 402-872-2436 Email : jeberly@peru.edu Jamie Eberly	N	0
59	Purdue University Global 1821 K St Lincoln, Nebraska 68508 Phone : 402-440-3118 Email : KKABEER@PURDUEGLOBAL.EDU Katie Kazbeer	N	0
60	Rick Gevers & Associates 355 E Ohio St. Suite 303 Indianapolis, Indiana 46204 Phone : 317-635-7912 Email : RICK@RICKGREVERS.COM Rick Grever	N	5
61	South Dakota State University PO Box 2230 Brookings, South Dakota 57007 Email : betty.nelson@sdstate.edu Betty Nelson NELSON	N	0
62	Southeast Community College 8800 O St Lincoln, Nebraska 68520 Phone : 402-437-2622 Email : placement@southeast.edu Lynn Willey	N	0
63	Spotsndots.com 1635 Old Highway 41 NW Suites 112-338 Kennesaw, Georgia 30152 Url : http://www.spotsndot.com N/A N/A Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	STANDARD MEDIA GROUP LLC- KBSI 806 Enterprise Cape Girardeau, Missouri 63703 Url : <a href="http://www.kbsitv.com">http://www.kbsitv.com</a> Email : RMIRGAUX@KBSI23.COM Rhonda Migraux	N	3
65	STANDARD MEDIA GROUP LLC- KLKN-TV Website/ Facebook / On-Air 3240 S 10th St Lincoln, Nebraska 68502 Phone : 402-436-2237 Url : <a href="http://www.klkntv.com">http://www.klkntv.com</a> Randy Ksionzek Manual Posting	N	8
66	STANDARD MEDIA GROUP LLC- WLNE 10 Orms St. Suite 300 Providence, Rhode Island 2904 Phone : 401-453-8011 Email : BBUSCH@ABC6.COM Blake Busch	N	0
67	Tik Tok NA Na NA, Nebraska Url : <a href="http://www.tiktok.com">www.tiktok.com</a> NA NA Manual Posting	N	1
68	tvjobs.com PO Box 4116 Ocean side, California 92052 Phone : 800-374-0019 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Job Listings Manual Posting	N	3
69	tvnewscheck.com 24 W Lancaster Ave. Suite 205 Ardmore, Pennsylvania 19003 Phone : 484-412-8297 Url : <a href="http://www.tvnewscheck.com">http://www.tvnewscheck.com</a> Paul Greiley Manual Posting	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
70	Union College 3800 S 48th St Lincoln, Nebraska 68506 Phone : 402-437-2622 Email : TRINA.CRESS@UCOLLEGE.EDU Valerie Lee	N	0
71	University of Arizona 1303 E University Blvd. Suite 411 Tucson, Arizona 85721 Email : boykin1@email.arizona.edu Paloma Boykin	N	0
72	University of Iowa 213 N Clinton St. Suite C310 Iowa city, Iowa 52245 Email : paul-w-jensen@uiowa.edu Paul Jensen	N	0
73	University of Kansas Stauffer-Flint Hall Lawrence, Kansas 6645 Phone : 785-864-0608 Email : UTSLER@KU.EDU Max Utsler	N	0
74	University of Nebraska - Lincoln 200 Nebraska Union Lincoln, Nebraska 68588 Various Departments Manual Posting	N	0
75	University of Nebraska - Omaha 6001 Dodge Street Omaha, Nebraska 68182 Various Departments Manual Posting	N	0
76	University of Nebraska- Kearney-Academic & Career Services MSAB #140 Kearney, Nebraska 68849 Phone : 308-865-8501 Url : <a href="http://www.handshake.com">http://www.handshake.com</a> Joni Weed Manual Posting	N	0

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77	University of Nebraska- Kearney-Dept. of Communications 200 Nebraska Union Mitchell Center Library Kearney, Nebraska 68849 Phone : 308-865-8249 Email : careerserv@unk.edu Judy Spivey	N	0
78	University of Northern Iowa Gilchrist Hall Dakota St. Cedar Falls, Iowa 50614 Url : http://handshake.com Nichole Harken Manual Posting	N	0
79	University of South Dakota 414 E Clark St. Vermillion, South Dakota 50614 Email : cmj@usd.edu Job Listings	N	0
80	University of Wisconsin 975 Bascom Mall Madison, Wisconsin 53706 Email : AOS@AOS.WISC.EDU Job Listings	N	0
81	UNL- School of Journalism/ KRNU 148 Anderson Hall Lincoln, Nebraska 68588 Phone : 402-472-6856 Email : ralloway1@unl.edu Rick Alloway	N	0
82	UNL-Student Veterans Organization 200 Nebraska Union Box 7 Lincoln, Nebraska 68588 Phone : 402-472-9310 Thomas Allison Manual Posting	N	0
83	UNO 6001 Dodge Street EAB 115 Omaha, Nebraska 68182 Phone : 402-554-3672 Email : callen@unomaha.edu Joe Hayes	N	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
84	Urban League Family Resource Ctr. 3040 Lake St. Omaha, Nebraska 68111 Phone : 402-451-1066 Rozalyn Bredow Manual Posting	N	0
85	Wayne State College 1111 Main St. Student Center Wayne, Nebraska 68787 Phone : 402-375-7425 Url : <a href="http://wsc.symplicity.com/employers">http://wsc.symplicity.com/employers</a> Jessie Piper Manual Posting	N	0
86	Western Iowa Tech 4647 Stone Ave Sioux City, Iowa 51106 Phone : 712-274-6400 Url : <a href="http://www.meetyourcareer.com">http://www.meetyourcareer.com</a> Sandra Mitchell Manual Posting	N	0
87	Western Nebraska Community College 2620 College Park Scottsbluff, Nebraska 69361 Phone : 308-635-6341 Email : <a href="mailto:ojedav1@wncc.edu">ojedav1@wncc.edu</a> Mai Lee Olsen	N	0
88	York College 1125 E 8th St. York, Nebraska Phone : 402-363-5675 Email : <a href="mailto:tlwyatt@york.edu">tlwyatt@york.edu</a> Tracey Wyatt	N	0
89	YouTube Search na n, Nebraska Url : <a href="http://www.youtube.com">www.youtube.com</a> na na Manual Posting	N	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
90	Ziprecruiter.com 604 Arizona Ave. Santa Monica, California 90401 Url : <a href="http://www.ziprecruiter.com">http://www.ziprecruiter.com</a> N/A N/A Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>111</b>

**KLKN****EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/31/2021	Participation in scholarship programs	2021 EEO Scholarship for NBA Foundation. Winner received \$2000.00 Scholarship Program: KLKN-TV, in conjunction with the Nebraska Broadcasters Association, actively participated in the 2020 Nebraska Broadcasters Association Foundation Student Scholarship Program. Applicants applied for scholarships under this program and two \$2,000 scholarships were awarded. The winners were from University of Nebraska - Lincoln and the Loyola University - Chicago. KLKN-TV provided \$300 for the scholarship pool and ran a broadly rotated promotional spot for the program. The award application forms requested information such as GPA, an essay, experience in the field, honors and awards, and post high school extra-curricular activities.	1	GENERAL MANAGER
2	4/27/2021	Participation in Job Fairs	Virtual Job Fair with over 600 potential applicants and over 8000 page views. Including posting of station job openings. For Nebraska Broadcasters Assoc.	4	Business Manager News Director General Manager Director of Sales
3	7/21/2021	Participation in Job Fairs	Virtual Job Fair with over 600 potential applicants and over 8000 page views. Including posting of station job openings. For Nebraska Broadcasters Assoc. Participation included posting of station job openings, on-air promotion and responding to job seekers.	4	Business Manager News Director General Manager Director of Sales
4	8/22/2021	Participation in events or programs sponsored by educational institutions	Lincoln Northeast High School Athletic Booster Club did a fund raiser for Rocket Student Athletes by holding a golf scramble. KLKN made a donation to the event.	1	GENERAL MANAGER

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p style="text-align: center;">Internship Program:</p> KLKN-TV has been involved in helping members of the community achieve their educational goals. The Station recruits students interested in the broadcast industry by widely advertising our internship programs at career fairs and by educating managers to mention this opportunity when speaking with members of the community. Letters of Agreement are filled out by the prospective intern and approved by a professor of the university, and an evaluation is performed at the end of the intern's term.	2	News Director intern
6	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p style="text-align: center;">Internship Program:</p> KLKN-TV has been involved in helping members of the community achieve their educational goals. The Station recruits students interested in the broadcast industry by widely advertising our internship programs at career fairs and by educating managers to mention this opportunity when speaking with members of the community. Letters of Agreement are filled out by the prospective intern and approved by a professor of the university, and an evaluation is performed at the end of the intern's term.	2	News Director intern
7	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p style="text-align: center;">Internship Program:</p> KLKN-TV has been involved in helping members of the community achieve their educational goals. The Station recruits students interested in the broadcast industry by widely advertising our internship programs at career fairs and by educating managers to mention this opportunity when speaking with members of the community. Letters of Agreement are filled out by the prospective intern and approved by a professor of the university, and an evaluation is performed at the end of the intern's term.	2	News Director intern

# KLKN

## EEO PUBLIC FILE REPORT

**February 1, 2021 - January 31, 2022**

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
8	9/17/2021	Participation in events or programs sponsored by educational institutions	Rod Fowler talked to 8th grade students at Park Middle School about journalism for their Journalism studies class. Regarding factual "story telling" and providing sources to confirm issues in current news.	1	Anchor
9	9/21/2021	Participation in events or programs sponsored by educational institutions	Megan Conway attended Girl Boss Panel at The Venue for Lincoln Gold, an educational girls event. Megan was a speaker that talked about careers and how to advance and networking in the journalism field. Megan spoke about education, career and advice on how to be successful.	1	Anchor
10	10/18/2021	Participation in events or programs sponsored by educational institutions	Megan Conway talked to 600 Nebraska High School Journalists attending a convention at UNL City Campus Union. Speaking topics included: broadcasting, sports, social media, print, etc. Megan was a featured speaker talking about education and careers.	1	Anchor
11	10/20/2021	Participation in Job Fairs	Virtual Job Fair with over 600 potential applicants and over 8000 page views. Including posting of station job openings. For Nebraska Broadcasters Association. Participation included posting of station job openings on website, on-air promo and responding to job seekers. Event is a week long.	4	Business Manager News Director General Manager Director of Sales
12	12/3/2021	Participation in events or programs sponsored by educational institutions	Rod Fowler spoke at Cheers to the Years Luncheon. Spoke about 25 year career in Journalism and how he accomplished that.	1	Anchor
13	Ongoing Event	Participation in Job Fairs	Virtual Job Fair with over 600 potential applicants and over 8000 page views. Including posting of station job openings. For Nebraska Broadcasters Assoc. Participation included posting of station job openings, on-air promotion and responding to job seekers.	4	News Director Business Manager General Manager Director of Sales

**KLKN****EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
14	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p style="text-align: center;">Internship Program:</p> KLKN-TV has been involved in helping members of the community achieve their educational goals. The Station recruits students interested in the broadcast industry by widely advertising our internship programs at career fairs and by educating managers to mention this opportunity when speaking with members of the community. Letters of Agreement are filled out by the prospective intern and approved by a professor of the university, and an evaluation is performed at the end of the intern's term.	2	News Director Intern
15	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p style="text-align: center;">Internship Program:</p> KLKN-TV has been involved in helping members of the community achieve their educational goals. The Station recruits students interested in the broadcast industry by widely advertising our internship programs at career fairs and by educating managers to mention this opportunity when speaking with members of the community. Letters of Agreement are filled out by the prospective intern and approved by a professor of the university, and an evaluation is performed at the end of the intern's term.	2	News Director intern