

## I. VACANCY LIST

[illegible]

## EEO PUBLIC FILE REPORT

June 1, 2019-May 31, 2020

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	TV Jobs www.tvjobs.com	N	
2	Wyoming Department of Employment 1510 E. Pershing Blvd West Wing Cheyenne, WY 82002 307-777-7261	N	
3	www.wyomingnewsnow.tv	N	3
4	Colorado State University Mario Caballero 1062 Campus Delivery Fort Collins, CO 80523 970-491-6643	N	4
5	University of Northern Colorado Dale Edwards 501 20th Street Greeley, CO 80631	N	
6	University of Wyoming 1000 E. University Avenue Laramie, WY 82071	N	
7	Colorado Media School 404 S. Upham Street Lakewood, CO 80226 303-937-7070	N	5
8	Broadcast Compliance Services www.bcs-ok.com	N	
9	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, WY 82003 www.wyomingbroadcasting.org	N	
10	KGWN-TV On-Air Job Posting Announcements 2923 E. Lincolnway Cheyenne, WY 82001 307-634-7755	N	
11	Word of Mouth Referral/Call-In	N	9

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Laramie County Community College 1400 E. College Drive Cheyenne, WY 82007 307-778-5222	N	
13	Gray TV Careers <a href="http://www.gray.tv/applynow">www.gray.tv/applynow</a>	N	7
14	Indeed <a href="http://www.indeed.com">www.indeed.com</a>	N	26
15	Linkedin <a href="http://www.linkedin.com">www.linkedin.com</a>	N	5
TOTAL INTERVIEWEES OVER REPORTING PERIOD			59

## KGWN/KSTF

### RECRUITMENT INITIATIVES FORM

June 1, 2019-May 31, 2020

	Type of Recruitment Initiative (ex. Job Fair, Internship Program)	Date	Brief Description of Activity & Scope of Broadcaster's Participation (where applicable, include job title(s) of station staff involved in the activity)
1.	Job Fair	June 12-16, 2019	SEU participated in the Wyoming Association of Broadcasters Annual virtual job fair. This job fair is promoted through television announcements. SEU Participants included General Manager
2.	School Event	June 12, 2019	SEU participated in the Colorado Media School as a class speaker about best practices putting together resume reel, resume for broadcast job applications. SEU participants included News Director
3.	Career Fair	August 7, 2019	SEU participated in the Colorado Media School career day. SEU participants included News Director
4.	Career Fair	October 9, 2019	SEU participated in career fair at the University of Colorado-Boulder. SEU participants included News Director
5.	School Event	October 10, 2019	SEU participated as a guest speaker at Colorado State University. The event included broadcast professionals talking with students about careers and reviewing and providing tips with resume tapes and resumes. SEU participants included News Director
6.	Job Fair	December 9-13, 2019	SEU participated in the Wyoming Association of Broadcasters Annual virtual job fair. This job fair is promoted through television announcements. SEU Participants included General Manager
7.	Job Fair	May 18-22, 2020	SEU participated in the Wyoming Association of Broadcasters Annual virtual job fair. This job fair is promoted through television announcements. SEU Participants included General Manager