

Discrimination Complaints

The Buffalo station employment unit (“SEU”) reports one *resolved* discrimination complaint filed against this SEU during the time period covered by this response. On January 14, 2019, Laura R. Galante, Complainant, filed a complaint with the New York State Division of Human Rights against Cumulus Media Inc., Jim Kurdziel, Michael Battaglia, and Cumulus Broadcasting LLC alleging unlawful discriminatory practices relating to employment, in violation of N.Y. Exec. Law, art. 15 “(Human Rights Law)”. See Case No. 10199002, Federal Charge No. 16GB901477. The parties entered into a private settlement and the Complainant requested that the complaint be discontinued. The proceeding was discontinued with prejudice.

More recently, in November 2021¹, H. John Hager, III, Complainant, filed a complaint with the New York State Division of Human Rights and the New York District Office of the EEOC, against 97 Rock and Cumulus Media Inc., alleging age discrimination under the New York State Human Rights Law and the Age Discrimination in Employment Act of 1967. See Case No. 10214641 (EEOC Charge No. 16GC200717). The matter remains pending.

¹ The exact date of his filing is illegible in the paperwork, so, it is referred to as November generally.