

EEO Narrative
6 Johnson Road Licenses, Inc.
Hudson Valley Station Employment Unit

6 Johnson Road Licenses, Inc. (6JRL) is the licensee of New York commercial radio stations WBNR(AM), WHUD(FM), WLNA(AM), WSPK(FM), WXPk(FM), WBPM(FM), and WGHQ(AM).

6JRL's Hudson Valley Employment Unit achieves broad and inclusive outreach by recruiting for vacancies from a wide variety of sources and through community outreach. Among the sources 6JRL uses for recruitment are: Indeed.com, LinkedIn, the Connecticut School of Broadcasting, and the New School of Radio and Television. 6JRL's Hudson Valley Employment Unit also recruits through the New York State Broadcasters Association, as well through the station websites, on-air announcements, and the 6JRL corporate website.

6JRL has hosted several job fairs attended by representatives from the Hudson Valley Employment Unit. Additionally, from the Hudson Valley Employment Unit has a paid internship program for local college students to gain experience in programming, promotions and production.

An employee of the Hudson Valley Employment Unit regularly lectures on careers in broadcasting at SUNY Orange. Also, the Hudson Valley Employment Unit has an ongoing in-house mentoring program in which new employees are mentored by senior employees on all aspects of radio sales. Finally, 6JRL is committed to providing training to management and all personnel to ensure equal employment opportunity and to prevent discrimination. All staff attended annual online trainings on sexual harassment prevention, as well as labor and employment laws.