

EEO Public File Report					
Cox Media Group - Long Island Radio					
WBAB-FM, WBLI-FM, WHFM-FM					
EEO Public File Report Part 1					
Reporting Cycle: 02/01/2021 – 01/31/2022					
Full-Time Positions Filled					
Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
962 (Sales Associate)	9/29/2020	6/1/2021	Cox Media Group	4	1
			LinkedIn	2	0
1458 (Sales Associate)	3/31/2021	4/26/2021	LinkedIn	1	1
1799 (Digital Campaign Coordinator)	5/20/2021	10/11/2021	Internal Referral	2	1
			Cox Media Group	1	0
1935 (Digital Sales Strategist)	7/30/2021	9/6/2021	Internal Referral	1	1
			Cox Media Group	5	0
2013 (Media Sales Consultant)	8/4/2021	10/25/2021	LinkedIn	3	1
			Indeed	1	0

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EEO Public File Report Part 2			
Reporting Cycle: 2/01/2021 – 01/31/2022			
Recruitment Sources Used for All Openings			
No.	Recruitment Source	Contact	Entitled to Notification
1	Directly sourced by CMG Recruiter	CMG Recruiter	N
2	Indeed	Internet Posting	N
	Internet - www.indeed.com		
3	LinkedIn	Internet Posting	N
	Internet - www.linkedin.com		
4	Broadbean job distribution	CMG Recruiter	N
5	Circa	State Job Boards/Diversity job boards	N
		Internet Posting	
6	ZipRecruiter	Internet Posting	N
	Internet - www.ziprecruiter.com		
7	Cox Media Group or CMG Employee Network	CMG career sites (internal/external)	N
8	Internal Referral	CMG Employees	N

Longer - Term Recruiting Initiatives					
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EEO Public File Report Part 3					
WBAB-FM, WHFM-FM, WBLI-FM					
Reporting Cycle: 2/01/2021 – 1/31/2022					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	On-Line CMG EdgeUcate	24 x 7 on-line learning resources for skills improvement, professional development, performance support to develop professional skills and take targeted training.	Training Program	Open to all CMG employees
2	February 22, 2021 - May 17, 2021	Kings Park High School Senior Class Experience	Hosted a Kings Park High School student over the course of twelve weeks to expose them to the broadcasting environment via shadowing.	General Outreach	Tianna Gratta
3	March 1, 2021 - December 17, 2021	College Intern Program	Hosted 4 paid college interns from area schools over the course of three semesters to expose them to the broadcasting environment.	Internship Program	Tianna Gratta, Jessica Mills
4	March 2, 2021 - April 1, 2021	Building an Inclusive Workplace Leadership Training	Virtual training workshops to educate leaders on how embracing perspectives, respecting cultural backgrounds and celebrating the unique experiences of all candidates and employees makes good business sense.	Training Program	Managers
5	March 23, 2021	SUNY Old Westbury Experience Matters Expo	Participation in SUNY Old Westbury Experience Matters Expo, which gave students the opportunity to hear about internships and job opportunities.	Virtual Recruitment Event	Tianna Gratta
6	March 24, 2021	Curry College Virtual Career & Internship Fair Industry Night	Participation in Curry College Career & Internship Fair, which gave students the opportunity to hear about internships and job opportunities.	Virtual Recruitment Event	Tianna Gratta
7	April 14, 2021	SUNY Old Westbury Virtual Career Fair	Participation in the SUNY Old Westbury Virtual Career Fair, which gave students the opportunity to hear about internships and job opportunities.	Virtual Recruitment Event	Tianna Gratta
8	April 20, 2021	New York State Broadcasters Association College Outreach Program	Participation in NYSBA College Outreach Program to discuss careers in local media.	General Outreach	Brittany Whalley
9	June 14, 2021	Riverhead Charter School Career Week	Participation in the Riverhead Charter School Career Week, which gave students the opportunity to hear about various careers.	General Outreach	Tianna Gratta
10	September 29, 2021	Suffolk County Community College Internship Virtual Panel Discussion	Participation in the SCCC Internship Panel Discussion, which gave students the opportunity to hear about internships and job opportunities.	Virtual Recruitment Event	Tianna Gratta
11	November 2, 2021	Stony Brook University Radio Class Discussion	Addressed students in Stony Brook University Radio to discuss careers in media.	General Outreach	Joseph "Joe Rock" Bein
12	November 10, 2021	Five Towns College Employer Networking Event	Participation in the FTC Employer Networking Event, which gave students and alumni the opportunity to hear about internships and job opportunities.	Recruitment Event	Tianna Gratta
13	November 16, 2021	New York State Broadcasters Association College Outreach Program	Participation in NYSBA College Outreach Program to discuss careers in local media.	General Outreach	Brittany Whalley
14	November 17, 2021	SUNY Old Westbury Let's Talk Creative Careers	Participation in SUNY Old Westbury Let's Talk Careers Panel, which gave students the opportunity to hear about internships and job opportunities.	Virtual Recruitment Event	Tianna Gratta