

**WMHR**  
**02-01-20 to 01-31-21**

*(12-month period determined by FCC license renewal filing date and not on calendar basis)*

Mars Hill Broadcasting Co. Inc. (“Mars Hill”), licensee of Stations WMHR, WMHN, WMHQ, WMHY, WMHH, WMHI, and WMHU (the “Stations”), is a religious broadcaster as defined by the Federal Communications Commission. (See 47 C.F.R. Section 73.2080) As a religious broadcaster, Mars Hill has established religious qualifications for all employee positions at the Stations. In accordance with the FCC’s rules, Mars Hill makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used To Fill Vacancy</b>	<b>RS Referring Hires</b>
Full-Time Network Development	0-2, 4-56	0
Digital Media Director	0-2, 4-57	57

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 12-month period</b>
0	Word of Mouth	No	1
1	Website – marshallnetwork.org	Yes	0
2	Radio broadcast	Yes	0
3	Social Media	No	0
4	Mars Hill Network Wayne Taylor 4044 Makyes Rd. Syracuse, NY 13215 315-469-5051	No	0
5	All Access contact@broadcast1source.com 24955 Pacific Coast Hwy Ste C303 Malibu, CA 90265 310-457-6616	No	0

6	Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263	No	0
7	Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411	No	0
8	California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 725 Arizona Ave., Ste 206 Santa Monica, CA 90401 213-437-4408	No	0
9	Cayuga Community College merritt@cayuga-cc.edu Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021	Yes	0
10	Cedarville University 251 N. Main St Cedarville, OH 45314	No	0
11	Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202	No	0
12	CNY Works, Inc. 960 James St. Syracuse, NY 13203 315-473-8250	Yes	0
13	Columbia University 125 <sup>th</sup> and Broadway New York, NY 10027 212-854-1754 / <a href="http://app.joinhandshake.com">app.joinhandshake.com</a>	No	0
14	Cornell University ccnet@cornell.edu Career Services 203 Barnes Hall Ithaca, NY 14850	No	0
15	Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525	No	0
16	Davis College 400 Riverside Dr. Bible School Park, NY 13737	No	0
17	Dean of Ministry Elim College 7245 College St. Lima, New York 14485 <a href="http://elimplacement.org/post-a-job/">elimplacement.org/post-a-job/</a> 585-582-8249	No	0
18	Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850	Yes	0
19	Displaced Homemakers 901 James St. 2nd Fl Syracuse, NY 13203	Yes	0

20	Dunbar Association 1453 S. State St. Syracuse, NY 13205	Yes	0
21	Electronic Media Communications Dept 49 averym@sunyocc.edu 4585 W. Seneca Turnpike, Ste W150 Syracuse, NY 13215	No	0
22	HisAir.Net Ted Kelly 37327 Lakeshore Ave. Prairieville, LA 70769	No	0
23	Houghton College One Willard Avenue Houghton, NY 14744 app.joinhandshake.com	No	0
24	Howard University 525 Bryant St., NW Ste C-107 Washington, DC 20059	No	0
25	Ithaca College 953 Danby Road Ithaca, NY 14850 (607) 274-3011 / app.joinhandshake.com	No	0
26	Lemoyne College 1419 Salt Springs Rd Syracuse, NY 13214	No	0
27	Messiah College One College Avenue Mechanicsburg, PA 17055 717-766-2511 / app.joinhandshake.com	No	0
28	Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610	No	0
29	Nazareth College 4245 East Avenue Rochester, NY 14618 585-389-2525 / app.joinhandshake.com	No	0
30	Newhouse School of Comm. Admin. Sec. Broadcasting Dept. 215 University Pl Syracuse, NY 13210	Yes	0
31	New Hope Community Church 33 Grant St. Potsdam, NY 13676 315-265-7094 heidi@newhopepotsdam.org	No	0
32	NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203	No	0
33	Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202	Yes	0

34	Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215	Yes	0
35	Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215	Yes	0
36	Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290	No	0
37	PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. Baldwinsville, NY 13027 315-638-1051	No	0
38	Roberts Wesleyan College 2301 Westside Dr. Rochester, NY 14624 <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>	Yes	0
39	S I Newhouse School of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244	No	0
40	Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202	Yes	0
41	Southside Community Center 305 S. Plain St. Ithaca, NY 14850	No	0
42	Spanish Action League 700 Oswego St. Syracuse, NY 13204	Yes	0
43	St. Lawrence University 23 Romoda Drive Canton, NY 13617 <a href="http://app.joinhandshake.com">app.joinhandshake.com</a>	No	0
44	SU Electronic Media/Communications 215 University Pl. Syracuse, NY 13244	No	0
45	SUNY Oswego Department of Communications Oswego, NY 13126	Yes	0
46	SUNY Oswego - Career Services <a href="mailto:career@oswego.edu">career@oswego.edu</a> 7060 State Route 104 145 Campus Center Oswego, NY 13126	No	0
47	Syracuse Model Neighborhood Facility <a href="mailto:info@swccsyr.org">info@swccsyr.org</a> 401 South Ave. Syracuse, NY 13204 315-479-8023	No	0

48	Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221	No	0
49	Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539	No	0
50	Transitional Learning Services of Onondaga County 420 E. Genesee St. Syracuse, NY 13202 Fax: 315-218-0856	No	0
51	University at Buffalo 12 Capen Hall Buffalo, NY 14260 716-645-2000 / <a href="http://app.joinhandshake.com">app.joinhandshake.com</a>	No	0
52	University of Rochester 500 Joseph C. Wilson Blvd. Rochester, NY 14627 <a href="http://app.joinhandshake.com">app.joinhandshake.com</a>	No	0
53	Utica School of Commerce Office of Career Advancement 62 Paris Rd. New Hartford, NY 13413	Yes	0
54	WAER FM 795 Ostrom Ave. Syracuse, NY 13244	Yes	0
55	Women's Information Center <a href="mailto:womensinfocenter@gmail.com">womensinfocenter@gmail.com</a> 601 Allen St., #1 Syracuse, NY 13210	Yes	0
56	Women's Opportunity Center 901 James St. Syracuse, NY 13203 Fax: 315-446-5856	Yes	0
57	Mars Hill Network Internship Program Wayne Taylor 4044 Makyas Rd. Syracuse, NY 13215 315-469-5051	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			2