

## **Discrimination Complaints**

On December 13, 2016, Robert Brining filed a civil action in US District Court for the Eastern District of PA (Civil Action 2:17-CV-04135-PBT), alleging discrimination under the ADA. The parties settled and the case was dismissed on February 16, 2018.

On October 16, 2017, Helen Morrison filed complaints with the EEOC (Case No. 17F201860097) and the PA Human Relations Commission (Case No. 201600103) alleging harassment. The parties settled and the complaint was dismissed on February 20, 2018.

On December 4, 2020, Gwendolyn Nesmith filed a civil action in US District Court for the Eastern District of PA (Civil Action 2:20-cv-06113-JS) after her original EEOC complaint was dismissed. The federal complaint claimed violations of the ADEA and the ADA. On December 22, 2021, the judge issued an order that the pro se Plaintiff has until January 23, 2022, to amend the complaint to more clearly explain the allegations.

On November 27, 2020, James Tucker, filed in US District Court for the Eastern District of PA (Civil Action 2:20-cv-05987-NIQA) alleging violations of the ADA, the ADEA and the FMLA. A successful settlement conference was held on November 8, 2021, but the but the settlement agreement has yet to be signed by Tucker.