

EEO PUBLIC FILE REPORT

For the 12-Month Period Ending May 31, 2020

Prepared by: Zia Broadcasting, Inc.

This report cover the following employment unit:

<u>Call Sign</u>	<u>Faciliy ID Number</u>	<u>Type of Station</u>	<u>Location (City/State)</u>
KCLV-FM	74563	FM	Clovis, New Mexico
KCLV	74565	AM	Clovis, New Mexico
KTQM-FM	14749	FM	Clovis, New Mexico
KWKA	14748	AM	Clovis, New Mexico

A. The following is a list of all full-time positions filled during the previous 12 months.

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
	none	

Since there were no hires to fulltime positions during the applicable period sections B, C, & D are inapplicable.

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies by the stations:
- C. The following is a list of the full-time job shown in Section A above and the recruitment source which provided the hiree for the position:
- D. During the previous 12 months, there were a total of 0 persons interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:
- E. During the last 12 months, the stations employment unit engaged in the following initiatives:

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Since there were no hires to fulltime positions during the applicable period sections B, C, & D are inapplicable.

B. During the previous 12 months, the following recruitment sources were contacted as vacancies by the stations:

C. The following is a list of the full-time job shown in Section A above and the recruitment source which provided the hiree for the position:

D. During the previous 12 months, there were a total of 0 persons interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

E. During the last 12 months, the stations employment unit engaged in the following initiatives:

1. Participated in Q4 Virtual New Mexico Broadcasters Job Fair November 9 – 13, 2020.
2. Participated in New Mexico Broadcasters Virtual Job Fair February 22 - 26, 2021.
3. Participated in New Mexico Broadcaster Virtual Job Fair May 17 – May 20, 2021.
4. Because of COVID restrictions, no other job fairs were available.

Date: 5/31/2021