

**EEO Narrative Statement
New Hampshire Public Radio, Inc.**

New Hampshire Public Radio, Inc. (NHPR) is the licensee of the following noncommercial educational radio stations:

WEVO (FM), Concord, NH
WEVC (FM), Gorham, NH
WEVH (FM), Hanover, NH
WEVJ (FM), Jackson, NH
WCNH (FM), Concord, NH (acquired March 25, 2021)
WEVN (FM), Keene, NH
WEVS (FM), Nashua, NH
WEVF (FM), Colebrook, NH
WEVQ (FM), Littleton, NH
WSPS(FM), Bow, NH

NHPR is committed to building a diverse and inclusive workplace and strongly encourages members of traditionally underrepresented communities to apply for job openings. NHPR is dedicated to providing broad outreach regarding job listings and recruits from a variety of sources, including job recruitment and networking websites such as New Hampshire Works, Poynter, journalismjobs.com, Workplace Diversity, Handshake, LinkedIn, and indeed.com. Additionally, Vermont Public recruits using the job listings hosted by the Corporation for Public Broadcasting, the National Alliance of State Broadcasters, the New Hampshire, Massachusetts, and Connecticut Broadcasters Associations, the National Association of Hispanic Journalists, the Native American Journalist Association, the National Association of Black Journalists, the South Asian Journalist Association, and Greater Public. All job openings are also listed on NHPR's website.

NHPR regularly hosts student interns who learn about different aspects of NHPR's operations, including news reporting and podcast production, through hands-on supervised work. NHPR also participates in the Student Broadcaster Scholarship program through the New Hampshire Association of Broadcasters. Additionally, NHPR managers, including NHPR's Director of People and Culture, regularly attend job fairs.

NHPR staff, including NHPR's CEO and its Director of People and Culture, have attended several Diversity, Equity & Inclusion conferences, webinars and training sessions. And seventy-seven staff members completed online anti-harassment training. Finally, NHPR hosts and participates in a myriad of training programs designed to enable NHPR personnel to acquire skills to qualify for a higher position, including NHPR's Couch Fellowship for Innovation, which enables entry-level individuals with an interest in public media to acquire skills by training and working in one or more NHPR department.