

OFFICIAL EEO REPORT DEC-1-2020 THRU NOV 30, 2021

RADIO STATIONS WBMW-PAWCATUCK, WWRX-LEDYARD, WJFF-MONTAUK, WKKB-MIDDLETOWN, WSKP-HOPE VALLEY, WMRQ-WATERBURY, WDRC-FM HARTFORD, WDRC-AM HARTFORD, WNTY-SOUTHINGTON, WBOM, MERIDEN, WSNG-TORRINGTON- WACM-WEST SPRINGFIELD, WSPR-SPRINGFIELD

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Representatives	1,4,5,8,9,12,13,14-17, 20-31	2
Senior Sales Representatives	1-5,8-31	2
Event Set Up	1-5,7-9,11-31	3
Sales Assistant	1-9, 12-16, 19-24, 29-34	1
Announcer	1-10, 12-16, 19-24, 29-34	2
Traffic/Billing	1-10, 12-16, 18-26, 29-32, 34	2
Engineering/IT	1-7, 9-10, 12-16, 19-24, 29-32, 34	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albertus Magnus College 700 Prospect St New Haven, Connecticut 06511 Phone : 1-800-578-9160 Email : careercenter@albertus.edu Karen Stokes	N	0
2	Capital Workforce1 Union Place Hartford, Connecticut 06103 Phone : 1-860-522-1111 Email : sgood@capitalworkforce.org Stephen Good	N	0
3	All Access.com www.allaccess.com	N	4
4	River Valley Chamber of Commerce 2400 Main St Glastonbury, CT 06033 NETWORK EVENTS www.crvchamber.org Phone: 860-659-3587	N	0
5	Facebook www.facebook.com/john.fuller.9216 Facebook of all radio stations	N	0
6	Community Technical College 61 Woodland Street Hartford, Connecticut 06101 Phone : 1-860-906--5266 Email :	N	0

	Knowlton		
7	Connecticut School of Broadcasting Media Park130 Birdseye Rd Farmington, Connecticut 06032 Phone : 800-887-2346 Email : bmartines@gocsb.com Rebecca Martines	N	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Former Employee (re-hire or laid off)	N	7
9	Eastern Connecticut State University 83 Windham Street Williamantic, Connecticut 06226 Phone : 1-860-465-5000 Email : careers@easternct.edu Job Bank	N	0
10	https://www.indeed.com/cmp/Full-Power-Radio	N	0
11	Employee Referral	N	3
12	Rhode Island Hispanic Chamber of Commerce www.rihispanicchamber.org	N	1
13	Greater New Haven Education 580 Ella Grasso Blvd. New Haven, Connecticut 06510 Phone : 1-203-865-3867 Email : JAllen@newhaven.edu Jerry Allen	N	0
14	Highschool Adult Education 580 Ella Grasso Blvd. New Haven, Connecticut 06510 Phone : 1-203-492-0218 Email : Michael.Twitty@New-Haven.k12.ct.us Michael Twitty	N	0
	Housatonic Community College 900 Lafayette Blvd. Bridgeport, Connecticut 06604		

15	Phone : 203-332-5983 Email : athomas@housatonic.edu Anisha Thomas	N	0
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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Better Business Summit November 18-19, 2021	N	1
17	Job Fair & Career Days	N	6
18	Linked In	N	1
19	Lyme Academy of Fine Arts 84 Lyme Street Old Lyme, Connecticut 06371 Phone : 860-434-5232 Email : klockwood@lymefs.newhaven.edu Karen Lockwood	N	0
20	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 1-800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
21	Middlesex Community College 100 Training Hill Rd Middletown, Connecticut 06457 Phone : 800-343-5800 Email : esanchez@mxcc.edu Elana Sanchez	N	0
22	NAACP 400 Mount Hope Drive Baltimore, Maryland 21215 Phone : 1-410-580-5777 Email : Doris.Dumas@yale.edu Doris Dumas	N	0
23	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	2

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Post University 800 Country Club Rd Waterbury, Connecticut 06723 Phone : 203-591-7467 Email : cbillings@post.edu Christina Billings	N	0
25	Veteran Job Fair Mohegan Sun	N	1
26	Station's Website	N	5
27	Central Connecticut State University Job Fairs in 1615 Stanley St New Britain, CT 06050 www.ccsu.edu Phone: 860-832-3200	N	0
28	River Valley Chamber of Commerce 2400 Main St Glastonbury, CT 06033 NETWORK EVENTS www.crvchamber.org Phone: 860-659-3587	N	1
29	Business Network International 88 Day Hill Rd Windsor, CT 06095 www.windsorbusinessnetworks.com Phone: 860-404-2308	N	0
30	Goodwin University 1 Riverside Dr East Hartford, CT 06118 www.goodwin.edu Phone: 860-528-4111	N	1
31	Goodwin University 1 Riverside Dr East Hartford, CT 06118 www.goodwin.edu Phone: 860-528-4111	N	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Urban League of Greater Hartford P.O. Box 320500 Hartford, Connecticut 06132 Phone : 860-527-0147 Email : ymatthews@ulgh.org Yvonne Matthews	N	0
33	Walk In/Self-Referral	N	2
34		N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			23

III. RECRUITMENT INITIATIVES Dec. 1 2020- Nov. 30, 2021

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	02/21/2021	Women's Event	Produced Women's Health Beauty and Bridal Event and Mohegan Sun. Thousands attended and Red Wolf/Full Power Radio had a Job Fair/Career Opportunity Booth to educate and gather applicants especially women. Was first event at Mohegan Sun after Covid.	1	Station's President, Vice-President, Air Personalities
2	Ongoing	Networking	Career Days, Networking Events, Job Fairs and Chamber of Commerce events. Bloomfield Chamber of Commerce Monthly Events Milford Chamber of Commerce Monthly Events Norwich Chamber of Commerce Eastern Connecticut Chamber of Commerce Pioneer Valley, MA Area Chamber of Commerce Business Networking International Ocean Chamber of Commerce Northeast Chamber of Commerce R.I. Hispanic Chamber of Commerce New London Day Job Fair at Mystic Marriott	3	Sales Manager, Salespeople, Air Personalities. Vice President of Red Wolf Broadcasting
3	Ongoing	Internships & Recruitment	Connecticut School of Broadcasting Partnership Amy Grey, Assistant Program Director at Red Wolf Personality is also the Career Counselor at Connecticut School of Broadcasting at CSB Media Arts in Farmington, CT. She mentors hundreds of students from Connecticut, Rhode Island, Massachusetts and nearby New York. She recruits the best of the best for Red Wolf Broadcasting from new voices on the air to behind the scene people who are vital in Engineering and IT, Web and Social Media, Traffic, Sound Board Techs, Event Set-Up and more	19	Assistant Program Director
4	Oct 30, 2021	Career Talk	Eastern Connecticut College Career		John Fuller Licensee

			Talk with students offering internship programs and Job Opportunities. (See Pictures Attached)		and President of Red Wolf Broadcasting
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5	Oct, 23, 2021	Hispanic Job Fair	Latina 100.3 WKKB, Red Wolf's station has produced from the ground up the Hispanic Business Expo and Job Fair in Providence, RI. The station had hundreds of people attend and promoted openings and internships at WKKB. It's was received well and many politicians from the Latin community stopped by. (See Pictures Attached)		Sales Managers, General Managers, President of Red Wolf Broadcasting)
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6	Nov. 13 2021	Veterans Rock Job Fair	Attending Mohegan Sun's annual Veteran Rock Job Fair to encourage Veterans to apply for openings at Red Wolf Broadcasting. (See Pictures Attached)		Morning show host Lee Elci and John Fuller, President of Red Wolf Broadcasting Broadcasting
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4:14

5G



Bill Potter and 2 others



Like



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John Fuller

Sep 13 · 🌐

Help Wanted:

Traffic-Billing. If you like numbers and working in a fast paced but fun team, you'll love working in the billing side of Full Power Radio. 860-883-4292 Equal Opportunity Employment.

17

1 Comment 9 Shares



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John Fuller

Sep 2 · 🌐

Tonight is Bomba 97.1-98.5-99.5-102.3-104.5 FM. I will see you there.



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Marketplace



Dating



Notifications



Menu

4:13

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John Fuller

Oct 10 · 🌐

The Latin Business Expo and Job Fair. Lots of giveaways including designer purses. Coach, Prada, Gucci, Michael Kors. Plus the Latina 100.3 Cash Booth. If you have a business we have a couple of booths left IM me.



@latina100.3fm



You, Marvin Serruto and 11 others

2 Shares



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Notifications



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4:13

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36

4 Comments 1 Share

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John Fuller

Oct 23 · 🌐

Broadcasting Live at the Latina 100.3's Latin Business Expo and Job Fair. We are always looking for on air talent, sales and management. 860-883-4292 E.O.E.



58

4 Comments 4 Shares

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John Fuller

Oct 17 · 🌐

A great weather day filled with sun, clouds, rain and rainbows.



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John Fuller

Oct 30 · 🌐

Career Talk at Eastern Connecticut College. I was impressed by their questions and how students are doing these days. I talked to them about internships and job opportunities at Full Power Radio. IM if you are interested. We Have openings in Management, Sales and Morning Show DJ's. 860-883-4292 E.O.E.



82

4 Comments 4 Shares



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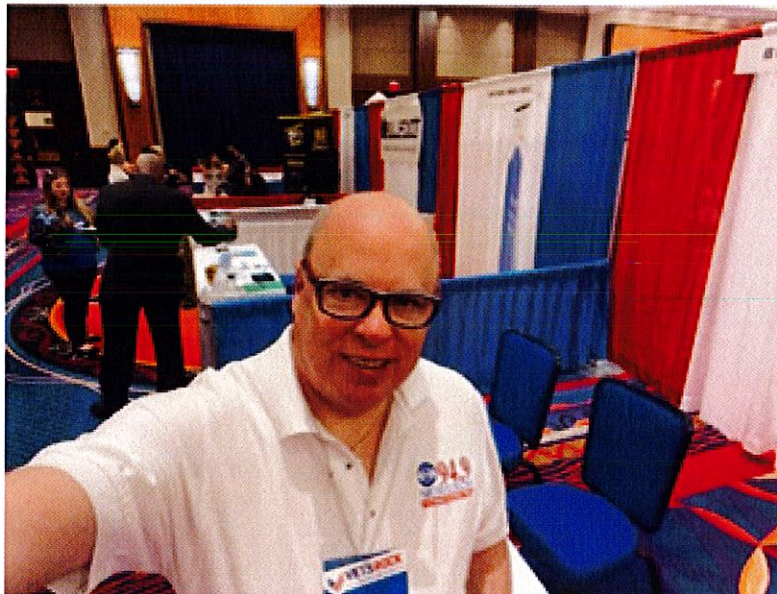
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<  **John Fuller**
3d · 🌐

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Vets Rock Job Fair this Weekend at Mohegan Sun. We have opening at Full Power Radio including Morning DJ's, Hispanic Program Directors, Talk Show Hosts, Event Set Ups, Sales Managers and IT/Engineering. Veteran encouraged to apply. IM or call 860-883-4292. Full Power Radio is an Equal Opportunity Employer



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👍👤 **Glenn Peltier and 86 others**

5 Shares



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John Fuller

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Jul 14 · 🌐

HELP WANTED. Morning Show Co-Host on Successful Connecticut FM station. Full Power Radio IM me. E.O.E.

👍❤️ 28

20 Comments 11 Shares



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John Fuller

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Jun 23 · 🌐

HELP WANTED! Start an exciting new career in broadcasting producing commercials Monday thru Thursday 5 PM to Midnight. Get paid while you learn. Nights and Weekend shifts available. Full Power Radio operates Jammin 107.7, 94.9 News Now, Softrock 106.5 WBMW, U.S. Country 995 and Kool Radio 104.3. Call 860-883-4292 E.O.E.

👍 58

23 Comments 10 Shares



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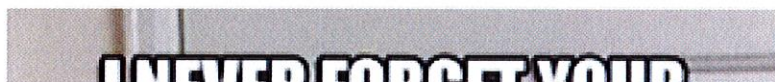
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Allisa Love added a new photo to **John Fuller's** timeline.

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Jun 4 · 🌐



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Marketplace



Dating



Notifications



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