

EEO PUBLIC FILE REPORT

Emerson College

WERS(FM)

December 1, 2020 – November 30, 2021

Section 1: Vacancy List

<i>Job Title</i>	<i>All Recruitment Sources (RS) Used to Fill Vacancy</i>	<i>Number of Interviewees</i>	<i>RS that Referred the Hiree</i>
<i>No vacancies filled during reporting period</i>			

Section 2: Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification?	Number of Interviews Referred by RS over 12-Month Period
<i>No vacancies filled during reporting period</i>			

SECTION 3: RECRUITMENT INITIATIVES

<i>Type of Recruitment Activity</i>	<i>Brief Description of Activity</i>
Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	WERS is operated primarily by students of Emerson College, under the supervision of professional broadcasters. An important role of WERS within Emerson College is to provide experience for students who might be interested in pursuing careers in broadcasting. Many Emerson College students have chosen to attend the College to study areas that relate to broadcasting, such as journalism, performance, and program production. Their work at WERS helps round out their experience and improve their post-college employment prospects
Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	March 2021-Participated in informational EEO webinar presented by outside counsel
Internship program designed to assist members of the community to acquire skills needed for broadcast employment	May 2021-August 2021- Extended an internship to a high school student to assist Adult Album Alternative programming department
Internship program designed to assist members of the community to acquire skills needed for broadcast employment	June 2021- Approved to offer a paid internship to be funded by the Massachusetts Broadcaster's Association
Participation in other activities designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	September 15, 2021- Participated in the Fierce Urgency of Now Festival sponsored by the Greater Boston Chamber of Commerce. This event focused on radically transforming Boston's racial sentiments by engaging with young professionals of color.