EEO Narrative

The station continuously strives to achieve broad and inclusive outreach and has established EEO policies and procedures which focus on the wide dissemination of information about the station and its job opportunities to the immediate community and a variety of recruitment sources.

Among the sources targeted for recruitment are colleges and universities, minority groups and organizations, community organizations, area unemployment and other groups or organizations that assist in job placement. The station also participates in local job fairs and career development efforts. The station's attendance at these events has enabled it to continue its successful recruiting efforts. When the pandemic began and in-person attendance at career fairs was not possible, staff participated in virtual internship and job fairs and met virtually with candidates to continue local outreach during the pandemic.

The station understands the importance of its recruiting obligations, and as such, reviews its policies and procedures on an annual basis in order to make adjustments to its recruiting sources and its community activities.