

**Annual EEO Public File Report
 Covering the Period From December 1, 2020 to November 30, 2021
 Comprising Station Employment Unit: WKVT FM WINQ AM**

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

None

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year (this will be a raw number): 0

D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:

Recruitment Source	Address	Tel #	# Persons Interviewed per recruitment source
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E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

Activity: Job Fairs

On June 14th and 15th 2021 , Monadnock Broadcasting held two online and onsite job fairs. Candidates applied online and/or could walk in during our events in Keene or Brattleboro

The week of February 7th, 2020 and March 22nd, 2021 the Monadnock Broadcasting Group participated in an online job fair with New Hampshire Association of Broadcasters

Annual Job and Career day at Keene State College was cancelled in April 2020, however we attended virtually on October 8th, 2020 advertising one FT postion and a PT position which was filled with a graduating student.

Activity: EEO Training - Management

On March 24, 2021, Operations Manager, Steve Hamel, participated in EEO training with Wilkinson Barker Knauer

Activity: Internship Program

Traditionally each summer, the Monadnock Broadcasting Group hired a college student for our paid internship. Our program, through Keene State and Franklin Pierce College, gave credit to a Broadcast Journalism major. The student typically excels in our 10 week program in our news department and gained valuable experience. We were unable to fill this position in 2021.

Activity: Tours Given

The Monadnock Broadcasting Group still hosted several groups and individuals in 2021. From youth groups to students and curious individuals, our door is always open to start an interest in broadcasting. We typically invite them for a shadow day with the Program Director and Morning Show host.

Activity: NHAB Scholarship Program

The Monadnock Broadcasting Group took an active role in the Scholarship Program with the NH Association of Broadcasters in 2021. We promoted the solicitation for candidates on-air and supported it financially. Station management also participates in the review and selection of candidates.

Activity: General Outreach

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.