

Schedule 396
Narrative Statement

Gray Television Licensee, LLC strives for broad and inclusive outreach. Examples of the efforts made by the stations in this employment unit include management training on diversity and inclusion, internship programs and participation in events or programs with community organizations and local educational institutions.

Because of the COVID-19 pandemic, the stations were forced to cancel their participation in several scheduled recruitment initiatives. The stations continue to seek opportunities to engage with the community and interested parties about careers in broadcasting through online platforms.

For additional information concerning the outreach efforts undertaken by the station employment unit, see the attached EEO Public File Reports.