

**KARE, Minneapolis, Minnesota
Facility ID 23079**

**EEO Program Report
Narrative Statement**

KARE broadly disseminates notification of job positions to more than sixty recruitment sources, including several online sources. Additionally, KARE is active in the community through station tours and speaking engagements where careers in the broadcast industry are discussed. Internally, KARE provides its personnel with many training opportunities aimed toward improvement and advancement. The station is looking forward to resuming a more robust community outreach when the pandemic allows.