

**GCC BEND, LLC  
dba The Bend Radio Group**

**KMGX, KSJJ, KXIX, KRXF**

**EEO Public File Report**

**III. RECRUITMENT ACTIVITIES**

Date From 10/01/20 to 09/30/21

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1 Oregon Youth Challenge Career Fair	SPRING FAIR CANCELED DUE TO COVID-19
2 Oregon Youth Challenge Career Day	FALL RECRUITMENT CANCELED DUE TO COVID 19
3 Worksource Oregon Get Back to Work Day	Participated in The Oregon Employment Department's Get Back to Work Day "mobile" job fair September 15, 2021 35 businesses in the Bend and Redmond Oregon area participated in the "Job Fair" at their locations. Sales Manager Andy Hilmes set up a booth in our parking lot from 9am to 3:30 pm accepting resumes and distributing information about our job opening (Sales). Unemployment recipients throughout Central Oregon were given a list of hiring employers, locations and job descriptions to visit and apply.
4 Internship Program-C.O. Employment Resources	Bend Radio Group participated in a paid Internship Program with Central Oregon Employment Resources, a Community Outreach Program to aid learning disabled adults learn job skills. Mr. McCulloch (participant) was interested in learning broadcasting and interned for production services/programming department, including barter and downloading of syndicated programming. The Internship program was terminated due to Covid-19 Restrictions. Mr. McCulloch had also participated as a job shadow through Central Oregon Employment Resources in late 2019 prior to being hired as a paid intern.