

## **AMENDED Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): [Castle Country Radio, KOAL, KARB, KRPX and Communities of Price, Utah] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **June 1, 2020 to and including May 31, 2021** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from **June 1, 2020 to May 31, 2021**

Station(s) Comprising Stations Employment Unit: [Castle County Radio, KOAL,  
KARB, KRPX]

Section 1: Vacancy Information

|   | Full-time Positions<br>Filled By Job Title                               | Recruitment Source of<br>Hiree | Total Number of<br>Interviewees<br>From All Sources for This<br>Position |
|---|--|--------------------------------|--|
| 1 | No Open Full-Time<br>Positions became<br>available during this<br>period |                                |  |
| 2 |  |                                |  |
| 3 |  |                                |  |
| 4 |  |                                |  |
| 5 |  |                                |  |

Total Number of Persons Interviews During Applicable Period: 0

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from June 1, 2020 to May 31, 2021

Station(s) Comprising Station Employment Unit: [Castle County Radio, KOAL, KARB, KRPX]

Section 2: Recruitment Source ("RS") Information

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source entitled to vacancy information (Y/N)</b> | <b>No. of Interviewees Referred by RS over reporting period</b> |
|------------------|--|---|---|
| 1                | Utah Association of Broadcasters<br>1600 S. Main Street<br>Salt Lake City, UT 84115<br>Tel: 801.486.9521 | Y   | 0   |
| 2                | National Alliance of State Broadcasters Association – Job Board – careerpage.org                         | Y   | 0   |
| 3                | Utah State University Eastern<br>451 East 400 North<br>Price, UT 84501<br>Tel: 435.613.5000              | Y   | 0   |
| 4                | NABEF<br>1771 N Street NW<br>Washington, DC 20036<br>202.429.5424 (Tel)                                  | Y   | 0   |
| 5                | Careerbuilder.com  | N   | 0   |

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from **June 1, 2020 to May 31, 2021**

Station (s) Comprising Station Employment Unit: [Castle County Radio, KOAL, KARB, KRPX]

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities  
Undertaken by [Castle Country Radio, KOAL, KARB, KRPX]

Eastern Utah Broadcasting staff periodically conducts tours of our facility for groups from area schools. These groups generally visit our offices in order to learn more about radio, communications and marketing. These groups come from local areas such as Price, Wellington and Emery County. We have given tours to several USU Eastern Students who have been taking marketing and communication courses. This has allowed them to see first-hand the undertakings of a group of radio stations, their operations and the daily activities in the offices. We have also given tours to various Cub Scout groups from surrounding areas which allows them enough information to be able to work on their merit badge for communications, in furtherance of 73.2080(c)(2)(xvi).

Eastern Utah Broadcasting has previously participated in Utah Broadcasters Association job fairs, such as hosting a booth in the March 6, 2019 job fair but has not participated in any job fairs since then due to COVID protocols.

Eastern Utah Broadcasting intends to resume participation when the Utah Broadcasters Association resumes such job fairs, in furtherance of 73.2080(c)(2)(i).

Eastern Utah Broadcasting regularly provides training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination through quarterly management seminars, including virtual seminars on July 8, 2020, October 7, 2020, January 6, 2021 and March 10, 2021, in furtherance of 73.2080(c)(2)(xiv).

Eastern Utah Broadcasting engaged 2 interns during the June 1, 2020 to May 30, 2021 time period (one in the fall semester and one in the spring semester) from Utah State University Eastern and cross trained such intern(s) on a variety of broadcasting related positions in furtherance of 73.2080(c)(2)(v).

Eastern Utah Broadcasting senior management regularly and continually mentors junior advertising executives for management positions, in furtherance of 73.2080(c)(2)(ix).