

AMENDED Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): [Castle Country Radio, KOAL, KARB, KRPX) and Communities of Price Utah] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning ____ June 1, 2019 ____ to and including May 31, 2020 ____ (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from ___ June 1, 2019 ___ to ___ May 31, 2020 ___

Station(s) Comprising Stations Employment Unit: [Castle County Radio, KOAL,
KARB, KRPX]

Section 1: Vacancy Information

| | Full-time Positions Filled By Job Title | Recruitment Source of Hiree | Total Number of Interviewees From All Sources for This Position |
|---|--|--------------------------------|--|
| 1 | No Open Full Time Positions during this period | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |

Total Number of Persons Interviews During Applicable Period: _____

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from __ June 1, 2019 ____ to __ May 31, 2020 ____

Station(s) Comprising Station Employment Unit: [Castle County Radio, KOAL,
KARB, KRPX]

Section 2: Recruitment Source Information

| | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for which This Source was Utilized |
|---|---|---|--|
| A | | | |
| B | | | |
| C | | | |
| D | | | |
| E | | | |
| F | | | |
| G | | | |
| H | | | |

*Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from ___June 1, 2019_____to ___May 31, 2020_____

Station (s) Comprising Station Employment Unit: [Castle County Radio, KOAL, KARB, KRPX]

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities
Undertaken by [Castle Country Radio, KOAL, KARB, KRPX]

Eastern Utah Broadcasting staff periodically conducts tours of our facility for groups from area schools. These groups generally visit our offices in order to learn more about radio, communications and marketing. These groups come from local areas such as Price, Wellington and Emery County. We have given tours to several USU Eastern Students who have been taking marketing and communication courses. This has allowed them to see first-hand the undertakings of a group of radio stations, their operations and the daily activities in the offices. We have also given tours to various Cub Scout groups from surrounding areas which allows them enough information to be able to work on their merit badge for communications, in furtherance of 73.2080(c)(2)(xvi).

Eastern Utah Broadcasting has previously participated in Utah Broadcasters Association job fairs, such as hosting a booth in the March 6, 2019 job fair but has not participated in any job fairs since then due to COVID protocols.

Eastern Utah Broadcasting intends to resume participation when the Utah Broadcasters Association resumes such job fairs, in furtherance of 73.2080(c)(2)(i).

Eastern Utah Broadcasting regularly provides training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination through quarterly management seminars, including seminars on July 10, 2019, October 9, 2019 and January 15, 2020 (no March 2020 seminar was held due to COVID restrictions) in furtherance of 73.2080(c)(2)(xiv).

Eastern Utah Broadcasting engaged 2 interns during the June 1, 2019 to May 30, 2020 time period from Utah State University Eastern (one in the fall semester and one in the spring semester) and cross trained such interns on a variety of broadcasting related positions in furtherance of 73.2080(c)(2)(v).

Eastern Utah Broadcasting senior management regularly and continually mentors junior advertising executives for management positions, in furtherance of 73.2080(c)(2)(ix).

