

**Nexstar Media Inc.**  
**FRN: 0009961889**

### **Employment Issues**

Sonia Heitshusen v. WHO-TV – Iowa Civil Rights Commission Charge No. 10-20-75854; EEOC Charge No. 26A-2021-00092C.

Ms. Heitshusen alleged discrimination based on age and gender, and retaliation and harassment claims. The matter was dismissed, and a subsequent lawsuit (cited below) was filed.

Sonia Heitshusen v. Nexstar Media Group, Inc., WHO-13, Rod Peterson & Bobby Totsch; District Court of Iowa for Polk County; Case No. LACL151326.

The station did not renew the contract for Ms. Heitshusen. She has filed the above-referenced civil suit claiming age, gender and pay discrimination. The matter remains pending.