

EEO Public File Report

Group: KUGR AM/ KFRZ FM/ KYCS FM/ KZWB FM/KFZE FM Stations: KUGR-AM, KFRZ-FM, KYCS-FM, KZWB-FM, KFZE-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2020-06-01 and 2021-05-31					
1. Job Title: Sports/News Director (P029598)		Date Submitted: 2002-01-01		Date Filled: 2020-08-03	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Sports/News Director			Date Filled: 2020-08-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Outside Hire	Al Harris	40 Shoshone Ave	307-875-6666	YES	NO
Total Resources: 1					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2020-06-01 and 2021-05-31 (this will be a raw number):			1		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2020-06-01 and 2021-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Outside Hire	Al Harris	40 Shoshone Ave	307-875-6666	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
06/01/2020	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
09/01/2020					
12/01/2020	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
03/01/2021					
05/10/2021	WAB Scholarship	Each station participates in the Broadcasting Scholarship program in conjunction with the Wyoming Association of Broadcasters. We disseminated Scholarship forms, financially contributed to the scholarship and participated fully in the judging of the scholarships.			