

EEO Public File Report

Group: KUGR AM/ KFRZ FM/ KYCS FM/ KZWB FM/KFZE FM
Stations: KUGR-AM, KFRZ-FM, KYCS-FM, KZWB-FM, KFZE-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2019-06-01 and 2020-05-31

1. Job Title: Account Executive (J028206)	Date Submitted: 2019-07-25	Date Filled: 2019-08-06
2. Job Title: Sales Representative (P029603)	Date Submitted: 2020-02-17	Date Filled: 2020-03-01

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive			Date Filled: 2019-08-06		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Active Re-Entry	Nancy Bentley	451 South Carbon Avenue Price, UT 84501	801-637-4950	NO	NO
Adult Basic Education	Cheryl Engle	2222 West 3500, South #B1 Salt Lake City, UT 84114	208-334-3216	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Asian Association of Utah	Marissa Beckstrom	1588 South Major Street Salt Lake City, UT 84115	801-467-6060	NO	NO
Blackfoot Workforce Development Center	Dan Baldwin	155 North Maple PO Box 9 Blackfoot, ID 83221	208-785-2200	NO	NO
Bureau of Indian Affairs-Fort Hall Agency	Dean Fox	Bannock Agency Road-Suite 606 PO Box 220 For Hall , ID 83203	208-2382301	NO	NO
Bureau of Indian Affairs-Uintah and Ouray Agency	Johnna Blackhair	988 South 7500 East PO Box 130 Fort DUCHesne, UT 84026	435-722-4300	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Cache Training Center	Shellie	275 West 400 South Logan, UT 84321		NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Center for Independence			970-241-0315	NO	NO

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		1600 Ute Avenue Suite 100 Grand Junction, CO 81501			
Centro De La Familia De Utah		320 W. 200 South Suite 300 B Salt Lake City, UT 84401		NO	NO
Certiport (Microsoft Office Specialist)	John Schoonover	1276 South 820 East Suite 200 American Fork, UT 84003		NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Colorado Mesa State College	Diane Kull	1100 North Avenue Grand Junction, CO 81501	800-982-6372	NO	NO
College-Colorado Mountain College	Debra Arnold	1402 Blake Avenue Glenwood Springs, CO 81601	970-384-8518	NO	NO
College-Colorado Mountain College	Mary Ann Looby	150 Miller Rand Road Edwards, CO 81632	970-569-2917	NO	NO
College-Colorado Mountain College-Aspen Campus	Monique Turek	0255 Sage Road Aspen, CO 81611	970-925-7740	NO	NO
College-Colorado Mountain College-Developmental Studies-Carbondale Campus	Cody Chamberlain	690 Colorado Avenue Carbondale, CO 81623	970-963-2172	NO	NO
College-Colorado Mountain College-Dillon Center	Dawn Zoni	333 Fiedler Avenue PO Box 80435 Dillon, CO 80435	970-468-2806	NO	NO
College-Colorado Mountain College-Steamboat Springs	Kathy Altman	1330 Bob Adams Drive Steamboat Springs, CO 80487	970-384-8523	NO	NO
College-Colorado Northwestern Community College		500 Kennedy Drive Rangely, CO 81648	970-675-2261	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Development Studies-Colorado Mountain College	Jack Taylor	107 Denison Placer Road PO Box 2208 Breckenridge, CO 80424	970-453-6757	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO

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College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Salt Lake Community College-Taylorsville Redwood Campus	LuAnn Furner	4600 South Redwood Road Salt Lake City, UT 84123	801-957-7522	NO	NO
College-Utah Valley State College	Shannon Ralph	800 W 1200 S Orem, UT 84058	801-222-8000	NO	NO
College-Western Wyoming Community College	Peg Larson	P.O. Box 428 Rock Springs, Wy 82901	307-382-1828	NO	NO
Colorado Department of Human Services-Eagle County	Rachael Oys	551 Broadway PO Box 660 Eagle, CO 81631	970-328-8840	NO	NO
Colorado Department of Human Services-Gand County	Glen Chambers	PO Box 204 620 Hemlock Hot Sulphur Springs, CO 80451	970-752-3331	NO	NO
Colorado Department of Human Services-Garfield County	Mary Baydarian	195 West 14th Street Rifle, CO 81650	970-625-5282	NO	NO
Colorado Department of Human Services-Lake County	Jeri M. Lee	PO Box 884 112 West Fifth Street Leadville, CO 80461	719-486-2088	NO	NO
Colorado Department of Human Services-Mesa County	Tracey Garchar	510 29-1/2 Road Grand Junction, CO 81502	970-241-8480	NO	NO
Colorado Department of Human Services-Moffat County	Marie Peer	595 Breeze Street Craig, CO 81625	970-824-8282	NO	NO
Colorado Department of Human Services-Rio Blanco	Bonnie Ruckman	345 Market Street Meeker, CO 81641	970-878-9640	NO	NO
Colorado Department of Human Services-Routt County	Vickie Clark	PO Box 772790 136 Sixth Street Steamboat Springs, CO 80477	970-879-1540	NO	NO
Colorado Department of Human Services-Summit County	Susan Gruber	PO Box 869 37 County Road 1005 Frisco, CO 80443	970-668-6198	NO	NO
Community College, Western Wyoming-Evanston	Allen Calmes	1013 Cheyenne Drive P.O. Box 2430 Evanston, Wy 82931	307-789-0519	NO	NO
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, Wy 82301	307-328-9204	NO	NO
Community Enhancement Services	Gevorg Chakhmakchyan	401 South Glenoaks Boulevard Suite 211 Burbank, CA 81502	818-830-7907	NO	NO
Crossroads Christian Counseling and CLub	Jack		208-529-4673	NO	NO

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		115 East 16th Street Idaho Falls, ID 83404			
Eagle County Colorado Probation Department	Bryan Lynch	885 East Chambers Avenue PO Box 216 Eagle, CO 81631	970-328-7741	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Good Samaritan Outreach Program-First Lutheran Church of Idaho Falls	Penny Dixon	455 West Sunnyside Road Idaho Falls, ID 83402	208-522-9301	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
HISPANIC CENTER OF CASHE VALLEY	JOB BANK	290 N. 400 E. LOGAN, UT 84321	435-753-8486x	NO	NO
Idaho Commerce & Labor- Idaho Falls	Ron Greaves	1515 E. Lincoln Rd. STE 13 Idaho Falls, ID 83401	208-557-2500	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Idaho Department of Labor	Selenia Mesa	430 North 5th Avenue Pocatello, ID 83201	208-236-6710	NO	NO
Inside hire	Jeff Driggs	40 Shoshone Ave	307-875-6666	YES	NO
INTELLITEC COLLEGE	C.A. ARNOLD	772 HORIZON DR GRAND JUNCTION, CO 81506	970-245-8101x	NO	NO
International Association of Administrative Professionals	Kay Cooley	2500 College Dr Rock Springs, WY 82901	307-382-1810	NO	NO
ITT Technical Institute-Murray, UT (Sale Lake City)	Kelly Miller	920 West LeVoy Drive Murray, UT 84123	801-263-3313	NO	NO
Job Corps-Weber Basin Job Corps Center	Paul Otto	7400 South Cornia Drive Ogden, UT 84405	801-479-9806	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service Center		602 Galena Street P.O. Box 679 Frisco, CO 80443	970-668-5380	NO	NO

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Job Service Center		480 Barclay Street Craig, CO 81625	970-824-3246	NO	NO
Job Service Center		1250 South Lincoln D-2 P.O. Box 881419 Steamboat Springs, CO 80488	970-879-3075	NO	NO
LABOR COMMISSION, STATE OF UTAH	R. LEE ELLERTSON	160 E 300 S, 3RD FL PO BOX 146600 SALT LAKE CITY, UT 84114	801-530-6880x	NO	NO
Laramie County Community College-Albany Campus	Janine Bangerter	1125 Boulder Dr. Laramie, Wy 82070	307-721-5138	NO	NO
LDS EMPLOYMENT	DAWN	780 WEST 8 SOUTH SALT LAKE CITY, UT 84104	801-240-7240x	NO	NO
LDS EMPLOYMENT	BARBARA ELLSWORTH	702 W. COLUMBIA LANE PROVO, UT 84604	801-818-6161x	NO	NO
LDS EMPLOYMENT	JENNIFER	1525 LINCOLN AVE OGDEN, UT 84401	801-394-8801x	NO	NO
LDS EMPLOYMENT	JOB PLACEMENT	55 N. 200 W LOGAN, UT 84321	435-752-7911x	NO	NO
LDS EMPLOYMENT SERVICE	SCOTT	580 ROOSEVELT P.O. BOX 2345 POCATELLO, ID 83201	208-232-2862x	NO	NO
Living Independent for Everyone	Val Johnson	2110 S Rollandent Ave RT 3, Box 301 Idaho Falls, ID 83402	208-529-8610	NO	NO
Marshall White Community Center	Tyrone Aranda	111 28th Street Ogde , UT 84401	801-629-8346	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
Odgen-Weber Applied Technology Center		200 North Washington Boulevard Ogden, UT 84404	801-627-8426	NO	NO
Ogden Community Action Agency		3959 Grand Avenue Ogden, UT 84401	801-399-9281	NO	NO
One Stop Career Center		222 South 6th Street Suite 418 Grand Juncstion, CO 81501	970-248-7358	NO	NO
One Stop Career Center		PO Box 1936 Basalt, CO 81621	970-927-3825	NO	NO
Salt Lake County Aging Services	Barbara Drake	2001 South State Street Salt Lake City, UT 84190	385-468-3250	NO	NO

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Salvation Army-Colorado-Grand Junction Corps Community Center	Captain Dan Wilson	1235 North Fourth Street Grand Junction, CO 81501	970-242-7513	NO	NO
Salvation Army-Idaho-Idaho Falls Corps Community Center	Major James Halverson	605 North Boulevard Idaho Falls, ID 83402	208-522-7200	NO	NO
Salvation Army-Idaho-Pocatello Center	Paul Palmer	400 North Fourth Avenue Pocatello, ID 83201	208-232-5318	NO	NO
Salvation Army-Utah in Clearfield	Richard Green	325 West 1300, North Clearfield, UT 84015	801-825-8713	NO	NO
Salvation Army-Utah-Ogden Corps Community Center	Lt. Peter C. Pemberton	2635 Grant Avenue Ogden, UT 84401	801-621-3580	NO	NO
Salvation Army-Utah-Salt Lake City Corps Community Center	Major Richard Greene	438 South 900 West Salt Lake City, UT 84104	801-988-4204	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Saratoga Branch	Ruth Hackett	503 West Elm St Saratoga, Wy 82331	307-326-8209	NO	NO
Shoshone Bannock Tribes	David Lee	Fort Hall Indian Reservation, Idaho PO Box 306 Fort Hall, ID 83203	208-478-3755	NO	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, Wy 82334	307-324-6231	NO	NO
TECHNICAL TRADES INTITUTE	VANESSA RHODES	772 HORIZON DR GRAND JUNCTION, CO 81506	970-245-8101x	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Utah-Career Services-Salt Lake City	Stan Inman	201 S 1460 E RM 350 Salt Lake City, UT 84112	801-581-6186	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University- Salt Lake Center	Dian Rigby	345 West North Temple Street Triad 3-Suite 300 Salt Lake City, UT 84106	801-273-3434	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC	661-654-6345	NO	NO

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		Bakersfield, CA 93311			
University-Idaho State University	Troy Kase	921 South 8th Avenue Museum Building-Room 440 Pocatello, ID 83209	208-282-2380	NO	NO
University-Idaho State University-KISU-FM	Jerry Miller	921 South 8th Avenue Mail Stop 8014 Pocatello, ID 83209	208-282-3691	NO	NO
University-Utah State University	Kim Latu	University Inn 102 Logan, UT 84322	435-797-7777	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Governors University	Elizabeth Balcazar	4001 South 700 East Suite 700 Salt Lake City, UT 84107	801-274-3280	NO	NO
Utah's Job Connection-Castle Dale	Wayne Tuttle	550 West Highway 29 Castle Dale, UT 84513	435-381-6100	NO	NO
Utah's Job Connection-Clearfield	Darren Rogers	1290 East 1450 South Clearfield, UT 84015	801-776-7414	NO	NO
Utah's Job Connection-Delta	Stacy Anderson	44 South 350 East Delta, UT 84624	435-864-3860	NO	NO
Utah's Job Connection-Heber City	Wendy Horne	69 North 600 West Suite C Heber City, UT 84032	435-654-6520	NO	NO
Utah's Job Connection-Manti	Todd Jorgensen	55 South Main Suite 3 Manti, UT 84642	435-835-0720	NO	NO
Utah's Job Connection-Midvale	Lance Soffe	7292 South State Street Midvale, UT 84047	801-526-0950	NO	NO
Utah's Job Connection-Park City	John Matthews	1960 Sidewinder Park City, UT 84068	435-649-8451	NO	NO
Utah's Job Connection-Roosevelt	Toni Ansel	140 West 425-South 300-13 Roosevelt, UT 84066	435-722-6500	NO	NO
Utah's Job Connection-Salt Lake City	Tonia Jones	720 200 East Salt Lake City, UT 84111	801-536-0950	NO	NO
Utah's Job Connection-Salt Lake City	Monteen Gordon	140 East 300 South Salt Lake City, UT 84111	801-526-9214	NO	NO
Utah's Job Connection-Taylorsville	Kim Lam	5735 South Redwood Taylorsville, UT 84123	801-526-0950	NO	NO

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Work Job Connection	Ray or Leslie	390 North Main Ephraim, UT 84627	435-283-4018	NO	NO
Workforce Development		533 26th Avenue Suite 204 Ogden, UT 84401	801-394-9774	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Dr. P.O. Box 1387 Cheyenne, Wy 82003	307-632-7622	NO	NO
YWCA	Christie Degrendle	1035 Jackson Rock Springs, Wy 82901	307-352-6635	NO	NO
Total Resources: 114					
2. Job Title: Sales Representative			Date Filled: 2020-03-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Outside Hire	Jeff Driggs	40 Shoshone Ave	307-875-6666	YES	NO
Total Resources: 1					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-06-01 and 2020-05-31 (this will be a raw number):			2		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-06-01 and 2020-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Inside hire	Jeff Driggs	40 Shoshone Ave	307-875-6666	1	
Outside Hire	Jeff Driggs	40 Shoshone Ave	307-875-6666	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
06/01/2019	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
09/01/2019					
12/01/2019	WAB Virtual Job Fair	Each quarter the WAB allows us to participate in an on-line job fair. During the week of the job fair, we were prepared to receive job fair applications via e-mail. Visitors of the job fair can also email us directly with questions about the station or about jobs in general. We do this four times per year. 1 full point EEO credit for all four.			
03/01/2020					

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05/21/2020	WAB Scholarship	Each station participates in the Broadcasting Scholarship program in conjunction with the Wyoming Association of Broadcasters. We disseminated Scholarship forms, financially contributed to the scholarship and participated fully in the judging of the scholarships.
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