

Capital Broadcasting/KLO Broadcasting SLC, Utah

KLO, KBZN, KSN

EEO PUBLIC FILE REPORT

June 1, 2019- May 31, 2020

The data reported below provides recruitment information for all full and part-time hires made during the reporting period, along with the recruitment initiatives this organizations human resources department conducted during this period.

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): KBZN-FM KSN-FM KLO-AM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2019 to and including May 31, 2020 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix

For the purpose of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

EQUAL EMPLOYMENT OPPORTUNITY REPORT 2019-20

MASTER RECRUITMENT SOURCES

ONGOING SOURCES

MAILING ADDRESS

Brigham Young University
84602

Brigham Young University, Provo, Utah

Department of Workforce Services

DWS – Ogden Center

[Ogden]

480 27th Street, Ogden, Utah 84401

[Salt Lake City]

CENTRALIZED IMAGING UNIT (CIU)

P.O. Box 143245, Salt Lake City, Utah 84114-3245

IN HOUSE
1031thewave.com

kloradio.com, kbzn.com,

257 E. 200 South, #400, Salt Lake City, Utah 84111

KSL.COM
Utah 84110-1160

P.O. Box 1160, Salt Lake City

INDEED.COM
1
Austin, TX 78750

6433 Champion Grandview Way, Building

NAACP
84125

P. O. Box 25414, Salt Lake City, Utah

Ogden Standard Examiner

332 Standard Way, Ogden, Utah 84412

Salt Lake Community College
Utah 84123

4600 South Redwood Road, Taylorsville,

University of Utah
Utah 84112

201 Presidents Circle, Salt Lake City,

Utah Valley University
84058

800 West University Prkwy, Orem, Utah

Weber State University
Utah 84408

3848 Harrison Blvd., Ogden,

Westminster College
84105

1840 S. 1300 E. Sat Lake City, UT

Word of Mouth/Drop-Ins/Employee Referrals

2019 VACANCY LIST

DEPARTMENT ED

VACANCIES

FILL

ON-AIR	1	1
SALES 1	1	
ALL OTHERS	2	2

Two positions filled through Word of Mouth/Employee referrals [2].

We received numerous Resumes' through KSL.com, Indeed.com, Westminster College Job Site, Dixie State College, and The University of Utah Job Site.

RECRUITMENT INITIATIVES

SOURCE

Utah Broadcasters Association

PROGRAM

Job Fair

Groups taking tours interested in Radio Broadcasting: Broadcasting students from Dixie State University.