

**Discrimination Complaint**

On August 21, 2020, Aladdin Erzurumly, a former employee, filed a complaint against Weigel Broadcasting Company with the Equal Employment Opportunity Commission (“EEOC”), EEOC Charge No. 440-2020-06506, alleging race, national origin, and age discrimination, and retaliation. The complaint was amended on November 16, 2020, pursuant to EEOC Charge No. 440-2021-00844, and later withdrawn.