

Annual EEO Public File Report

August 1, 2020 thru July 31, 2021

WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV

WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and
TV- 49, Inc. are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Assistant News Director	8/11/2020	5	Internal Candidate, CBS 58 Careers Page, LinkedIn, Indeed	CBS 58 Careers Page
2	News Producer	9/4/2020	5	Indeed, CBS 58 Careers Page, Internal Referral	Indeed
3	Sports Anchor/Mult-Media Journalist	10/9/2020	6	CBS 58 Careers Page, TVJobs.com	CBS 58 Careers Page
4	Bilingual News Producer	10/12/2020	4	Indeed, CBS 58 Careers Page	CBS 58 Careers Page
5	Weekend Anchor/Reporter	10/12/2020	1	Internal Referral	Internal Referral
6	Bilingual Reporter/MMJ	12/21/2020	5	Indeed, CBS 58 Careers Page, LinkedIn	LinkedIn
7	Anchor/Reporter /Producer	12/21/2020	3	CBS 58 Careers Page, Indeed	CBS 58 Careers Page
8	Assignment Desk Editor	12/30/2020	1	Indeed	Indeed
9	Reporter	1/4/2021	8	CBS 58 Careers Page, Indeed	CBS 58 Careers Page (2)
10	Account Executive	1/11/2021	1	CBS 58 Careers Page	CBS 58 Careers Page
11	Photojournalist/Editor	1/11/2021	2	CBS 58 Careers Page, Indeed	CBS 58 Careers Page
12	Reporter/Fill-In Anchor	2/8/2021	6	CBS 58 Careers Page	CBS 58 Careers Page
13	Bilingual Photojournalist/Editor	2/24/2021	1	CBS 58 Careers Page	CBS 58 Careers Page

14	Digital Content Producer	3/2/2021	3	Indeed, Internal Referral	Internal Referral
15	Director of Photography	3/31/2021	9	Rick Gevers Newsletter, Internal Referral, CBS 58 Careers Page, Indeed	CBS 58 Careers Page
16	Photojournalist/Editor	4/15/2021	2	CBS 58 Careers Page, Rick Gevers Newsletter	Rick Gevers Newsletter
17	Associate Producer	4/15/2021	7	Wisconsin JobNet, CBS 58 Careers Page, Indeed	Indeed, Wisconsin JobNet
18	Bilingual Reporter	4/28/2021	1	CBS 58 Careers Page	CBS 58 Careers Page
19	Editor	4/28/2021	1	CBS 58 Careers Page	CBS 58 Careers Page
20	Multi-Media Journalist/Digital Producer	5/25/2021	1	CBS 58 Careers Page	CBS 58 Careers Page
21	Reporter	6/23/2021	16	CBS 58 Careers Page, TVJobs.com, Internal Referral, Indeed, JournalismJobs.com	CBS 58 Careers Page
22	Creative Services Producer	6/29/2021	1	Indeed	Indeed
23	Photojournalist/Editor	6/30/2021	5	TVJobs.com, CBS 58 Careers Page, Indeed	Indeed
24	Weekend Morning Anchor/Weekday Reporter	7/15/2021	8	CBS 58 Careers Page, Indeed, NABJ/NAHJ 2020 Virtual Career Fair	CBS 58 Careers Page

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 2, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 70, 73 as set forth in Attachment A.

For position 3, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 4, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 5, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 32, 33, 48, 49, 51, 53, 54, 55, 58, 60, 62, 63, 65, 68, 70, 71, 73 as set forth in Attachment A.

For position 6, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 13, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 7, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 23, 25, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 8, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 13, 19, 21, 26, 32, 37, 48, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 9, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 10, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 11, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 43, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 71, 73 as set forth in Attachment A.

For position 12, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 26, 33, 37, 48, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 13, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 24, 26, 49, 51, 53, 54, 55, 56, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 14, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 26, 29, 44, 49, 51, 53, 54, 58, 60, 63, 68, 70, 71, 73 as set forth in Attachment A.

For position 15, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 66, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 16, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 23, 25, 26, 43, 48, 49, 51, 53, 54, 58, 60, 63, 66, 68, 71, 73 as set forth in Attachment A.

For position 17, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 22, 21, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 18, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 19, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 20, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73 as set forth in Attachment A.

For position 21, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 13, 22, 21, 24, 26, 49, 51, 53, 54, 58, 60, 63, 67, 68, 70, 71, 73 as set forth in Attachment A.

For position 22, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 12, 13, 21, 26, 48, 49, 50, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 23, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 5, 6, 7, 8, 11, 21, 26, 49, 51, 53, 54, 58, 60, 63, 68, 71, 73 as set forth in Attachment A.

For position 24, WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and Channel 49 Limited Partnership used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 11, 21, 25, 26, 31, 33, 37, 43, 49, 50, 51, 53, 54, 55, 56, 58, 60, 63, 67, 68, 71, 73, 74 as set forth in Attachment A.

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, TV-49, Inc., c/o 26 North Halsted St., Chicago, IL 60661. WDJT-TV Limited Partnership, Channel 41 and 63 Limited Partnership, and TV-49, Inc. are equal opportunity employers. Sources marked with an * on Attachment A have requested notice.

Attachment A

List of Recruitment Sources and Total Number of Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	3
2	Indeed	N/A	www.indeed.com	(800)475-4361	26
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	60
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbis.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
19	Broadcasting & Cable		www.broadcastingandcable.com		
20	Digiday Careers	Nick Frieze	http://careers.digiday.com/		
21	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
22	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
23	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
24	Journalism Jobs	N/A	www.journalismjobs.com	N/A	1
25	Kansas University	Steve Rottinghaus	https://ku-csm.symplicity.com/	(785)864-7630	

26	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A	2
27	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548	
28	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A	
29	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946	
30	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831	
31	University of Missouri	services@myinterrfase.com	https://app.joinhandshake.com/	(573)882-0373	
32	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346	
33	Northwestern University	Jim O'Brien	http://medill-northwestern-csm.symplicity.com/	N/A	
34	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730	
35	Ohio University	Christi Lee	http://ohio-csm.symplicity.com/	(740)593-1394	
36	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131	
37	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206	
38	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600	
39	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A	
40	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083	
41	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588	
42	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040	
43	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329	
44	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300	
45	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460	
46	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114	
47	University of Notre Dame	ndcps@nd.edu	https://goirish-csm.symplicity.com/	N/A	

48	University of Wisconsin at Madison	Greg Iaccarino	https://ls-wisc-csm.symlicity.com	(608)265-9205	
49	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://uwm-csm.symlicity.com/	N/A	
50	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
51	Wisconsin Grads Consortium		https://app.joinhandshake.com/login		
52	MediaJobCenter.com		www.mediajobcenter.com		
53	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	1
54	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
55	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
56	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
57	Illinois Center for Broadcasting	Carl Jackson	55 W 22nd St #240 Lombard, IL 60148	(630)916-1700	
58	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
59	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.u-chicago.edu/	N/A	
60	Internal Candidate		Cori Haugh	(414)607-8190	1
62	Stanford University		https://app.joinhandshake.com/login	N/A	
63	Marquette University		https://app.joinhandshake.com/login	N/A	
64	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
65	Valparaiso University		https://app.joinhandshake.com/login	N/A	
66	Rick Gevers Newsletter	rick@rickgevers.com	www.rickgevers.com	317-635-7912	2
67	FilmandTVPro.com		www.filmandtvpro.com	N/A	
68	ZipRecruiter		www.ziprecruiter.com	N/A	
69	EmploymentCrossing		www.employmentcrossing.com	N/A	
70	Internal Referral	Cori Haugh	Weigel Broadcasting Employee	(414)607-8190	5
71	Now Hiring Veterans		www.nowhiringveterans.com		

72	TVandRadioJobs.com	www.TVandRadioJobs.com	N/A	
73	Wisconsin Broadcasters Association	www.wi-broadcasters.org	N/A	
74	NABJ/NAHJ Career Fair	www.nabj.org		1

TOTAL INTERVIEWEES: 102

Annual EEO Public File Report

August 1, 2020 thru July 31, 2021

**WDJT-TV Limited Partnership – WDJT-TV/WDJT-DT
Channel 41 and 63 Limited Partnership – WBME-CD and WYTU-LP
TV- 49, Inc. – WMLW-TV**

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Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	08/01/2020-07/31/2021
Type of Activity Under EEO Rule:	Training for Existing Staff
Participating Employees:	Weigel Broadcasting Co. Employees
Host/Sponsor of Activity:	Bistrainer – Sexual Harassment Prevention Training

Date of Station Participation:	08/01/2020-07/31/2021
Type of Activity Under EEO Rule:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities
Participating Employees:	Cori Haugh – Human Resources Manager Andrew Nurczyk – Human Resources Manager Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Black Journalists

Date of Station Participation:	08/01/2020-07/31/2021
Type of Activity Under EEO Rule:	Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities
Participating Employees:	Cori Haugh – Human Resources Manager Andrew Nurczyk – Human Resources Manager Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	National Association of Hispanic Journalists

Date of Station Participation:	08/05/2020-08/08/2020
Type of Activity Under EEO Rule:	NABJ/NAHJ Virtual Career Fair
Participating Employees:	Tiara Allen – Human Resources Coordinator Cori Haugh – Human Resources Manager Andrew Nurczyk – Human Resources Manager Martin Varghese – VP of Human Resources
Host/Sponsor of Activity:	NABJ/NAHJ

Date of Station Participation:	10/24/2020
Type of Activity Under EEO Rule:	Community Event
Participating Employees:	Kent Harrell
Host/Sponsor of Activity:	Running Rebels, spoke to African American teens about media coverage and ways to get into a media career.

Date of Station Participation:	02/25/2021
Type of Activity Under EEO Rule:	Virtual Career Fair
Participating Employees:	Cori Haugh
Host/Sponsor of Activity:	University of Wisconsin-Madison, School of Journalism and Mass Communication