

Broad and Inclusive Outreach Narrative Statement

The Employment Unit is dedicated to providing equal employment opportunities and preventing discrimination. The Employment Unit has achieved broad and inclusive outreach in the following ways:

- Notices concerning job openings are posted on WEEK-TV's website and on other Internet websites.
- The Employment Unit maintains a database of recruitment sources that contains numerous recruiting sources throughout the community. The Employment Unit periodically reviews and modifies its recruitment source database. Notices concerning job openings are sent to these recruitment sources.
- The Employment Unit participates in activities with educational institutions and community groups that are intended to further the exposure of members of the public and students to opportunities for careers in broadcasting and journalism.
- The Employment Unit maintains training programs to assist employees in learning new skills to help qualify them for higher-level positions.
- The Employment Unit has established an internship program designed to assist students in the fields of journalism, broadcasting, communications, and related fields to gain hands-on experience and to acquire skills necessary for broadcast employment.¹
- The Employment Unit provides training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Additional information concerning the Employment Unit's outreach activities is contained in the Employment Unit's EEO Public File Reports.

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¹ Please note the WEEK-TV hosted six interns during the 2019 reporting period.