

### **Discrimination Complaint**

On November 15, 2020, Gloria Pino filed a complaint with the California Department of Fair Employment and Housing (DFEH), *Gloria Pino v. Cesar Chavez Foundation and Chavez Radio Group*, DFEH No. 202011-11817816, alleging discrimination in employment and retaliation based on a physical disability. On November 15, the DFEH issued an immediate Case Closure and Right to Sue notice.

On November 20, 2020, Gloria Pino filed a civil action in the Superior Court of California – County of Kern, Case No. BCV-20-102680, alleging non-job related injury, wrongful termination, failure to accommodate a physical disability, failure to engage in the interactive process, failure to prevent discrimination and retaliation, failure to provide meal periods, failure to provide rest periods, failure to pay final wages, failure to produce payroll records, and failure to produce personnel files. The matter was dismissed on June 28, 2021.