

KJEE(FM)
EEO PUBLIC FILE REPORT
August 1, 2019-July 31, 2020

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<i>AS NOTED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE FILLED DURING THIS REPORTING PERIOD.</i>			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	During this reporting period, our station hosted a student from UC Santa Barbara for a Fall internship program. This intern worked closely with station staff to learn the “behind-the-scenes” functioning of a radio station, including programming, promotions and board operations. She also had the opportunity to seek career advice and ask questions related to jobs in broadcasting. Our internship program is promoted via on-air announcements as well as on our station website.