

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-------------------------------|
| Strategic Market Leader - General Manager | 3-4, 6-7, 9, 11, 13, 15, 19-22, 27, 29, 31, 33-34, 37-39, 43-44, 46-49, 52, 54-55, 57-60, 62-66, 69, 71-73, 77, 79, 81-83, 86, 88-89, 91 | 13 |
| Multimedia Journalist | 2-4, 6-7, 9-11, 15, 19-21, 25, 27-34, 36-39, 41-55, 57-60, 62-74, 77-79, 81-84, 86, 89, 91 | 36 |
| Operations Technician | 3-7, 9, 11-12, 14, 19-25, 27-34, 37-39, 41-44, 46-55, 57-60, 62-69, 71, 73, 75, 77-83, 86, 88-89, 91 | 14 |
| Entry Level Marketing Consultant | 3-7, 9, 11, 15-16, 18, 20-33, 37, 39, 41-44, 46-53, 55, 57-60, 62-69, 71-73, 75, 77-79, 81-84, 86-89 | 18 |
| Sales Leader - Local Sales Manager | 1, 3-9, 11, 15-18, 21-33, 35, 37-44, 46-67, 69, 71-73, 75-91 | 18 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 1 | Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgvtv.com Career Center | N | 0 |
| 2 | American Meteorological Society 45 Beacon St. Boston, Massachusetts Phone : 617-226-3910 Email : bfarley@ametsoc.org Beth Farley | N | 0 |
| 3 | Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : mike.wong@asu.edu Mike Wong | Y | 0 |
| 4 | Association for Women in Communications of Detroit PO Box 1288 Royal Oak, Michigan 48068 Phone : 866-385-1784 Email : info@womcomdetroit.org Fax : 1-248-369-0622 Jane Miller | N | 0 |
| 5 | Baker College, Owosso-Career Services 1020 South Washington Street Owosso, Michigan 48867 Phone : 989-729-3322 Email : sbgresumes@sbgvtv.com Lisa Lynch | N | 0 |
| 6 | Bay Area Chamber of Commerce Commerce One Building 910 Saginaw St. Bay City, Michigan Phone : 989-893-4567 Email : chamber@baycityarea.com Fax : 1-989-895-5594 Leann Harrison | N | 0 |

WSMH
EEO PUBLIC FILE REPORT

June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 7 | Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield | N | 0 |
| 8 | Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services | N | 0 |
| 9 | Chinese Association of Greater Detroit CAGD PO Box 1343 Troy, Michigan 48099 Phone : 313-845-3101 Email : info@acadetroit.org Da-zong Wang | N | 0 |
| 10 | Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille | N | 0 |
| 11 | Concerned Pastors for Social Action 3502 Lapeer Road Flint, Michigan 48503 Phone : 810-743-3900 Email : drmiller1225@gmail.com Pastor Marvin Jennings | N | 0 |
| 12 | Current Employee | N | 2 |
| 13 | Current Employee - Transfer/Promotion | N | 1 |
| 14 | Current Employee/Internal Promotion | N | 1 |
| 15 | Davenport University, Midland 3555 East Patrick Road Midland, Michigan 48642 Phone : 989-835-5588 Career Services Manual Posting | N | 0 |

WSMH
EEO PUBLIC FILE REPORT

June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 16 | DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward | N | 0 |
| 17 | Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 18 | Employee Referral | N | 2 |
| 19 | Experience Works! 405 N. Euclid Ave. Bay City, Michigan 48706 Phone : 989-414-1252 Email : andrea_bridgewater@experienceworks.org Andrea Bridgewater Prong 2 Ended Date: 4/1/2021 | N | 0 |
| 20 | Family Independence Agency of Oakland County 2100 North Woodward Avenue Stoneridge I East-Suite 200 Bloomfield Hills, Michigan 48304 Phone : 248-975-4829 Fax : 1-248-975-4855 Dorothy Butler | N | 0 |
| 21 | Ferris State University 1201 S State St Big Rapids, Michigan 49307 Phone : . Url : www.ferris.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 22 | First Ward Community Services 1410 North Twelfth Street Saginaw, Michigan 48601 Phone : 989-753-0411 Fax : 1-989-753-0360 Sheilda Braddock | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 23 | Flint Saginaw Association of Black Journalists PO Box 864 Flint, Michigan 48501 Email : nabjsaginawflint@gmail.com Ebony Stith | N | 0 |
| 24 | Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 25 | G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt | N | 0 |
| 26 | Genesee Area Skill Center 5081 Torrey Road Flint, Michigan 48507 Phone : 810-760-1444 Fax : 1-810-591-7570 Mike Martel | N | 0 |
| 27 | Goodwill Industries of Mid-Michigan, Inc. 501 South Averil Avenue Flint, Michigan Phone : 810-733-2830 Email : tbauchan@goodwillmidmichigan.org Tami Bauchan | Y | 0 |
| 28 | Grand Rapids Urban League 745 Eastern SE Grand Rapids, Michigan 49507 Phone : 616-245-2207 Email : LDerr@grurbanleague.org Fax : 1-616-245-7026 Elzie Honicutt | N | 0 |
| 29 | Grand Valley State University 206 Student Services Center 1 Campus Drive Allendale, Michigan 49401 Phone : 616-331-6859 Email : sbgresumes@sbgstv.com Judy DeBoer | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 30 | GST (Genesee, Shiawassee, Thumb) Michigan Works 1184 Cleaver Road Suite 900 Caro, Michigan 48723 Phone : 989-673-8103 Fax : 1-989-673-5040 Sheila Rock | N | 0 |
| 31 | Hire A Hero PO Box 6808 Morongo, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Prong 2 Ended Date: 12/31/2020 | N | 0 |
| 32 | Hispanic American Council 1356 Portage Street Kalamazoo, Michigan 49006 Phone : 269-385-6279 Email : elconcilio@elconciliokzoo.org Fax : 1-269-385-2803 Sharon Rodriguez | N | 0 |
| 33 | Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley | Y | 0 |
| 34 | Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill | Y | 0 |
| 35 | Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 36 | Indeed.com - Not Directly Contacted by SEU | N | 2 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 37 | Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source | Y | 0 |
| 38 | Job Corps Center-Flint/Genesee 2400 North Saginaw Street Flint, Michigan 48502 Phone : (810) 553-4356 Url : http://www.jobcorps.gov/home.aspx Email : business@jobcorps.gov Fax : 1-810-294-4470 Thressa Green-Bradley | N | 0 |
| 39 | Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source | N | 0 |
| 40 | Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 41 | Kettering University - Cooperative Edu. and Career Services 1700 W Third Avenue Flint, Michigan 48504 Phone : 810-762-9648 Email : dbourassa@kettering.edu Doug Bourassa | N | 0 |
| 42 | LAPEER COUNTY SOCIAL SVC 1505 SUNCREST DR P.O. BOX 400 LAPEER, Michigan 48446 Phone : 810-667-0801 Fax : 1-810-667-0795 THOMAS DILLON | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 43 | LinkedIn 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager | N | 1 |
| 44 | Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk | Y | 0 |
| 45 | Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone | N | 0 |
| 46 | Medill School of Journalism 1845 Sheridan Road Evanston, Illinois 60208 Phone : 847-491-2066 Email : stephanie.bassill@northwestern.edu Stephanie Sferra-Bassill | N | 0 |
| 47 | Michigan Association of Broadcasters (MAB) 819 N. Washington Ave. Lansing, Michigan 48906 Phone : 800-968-7622 Email : jobbank@michmab.com Fax : 1-517-484-5810 Denise Weston | N | 0 |
| 48 | Michigan Tech University 1400 Townsend Dr Houghton, Michigan 49931 Phone : 906-487-1885 Url : www.mtu.edu Email : sbgresumes@sbgstv.com Career Services | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 49 | Michigan Works - One Stop Career Center 35209 Gratiot Clinton Township, Michigan 48305 Phone : 810-982-4271 Fax : 1-810-233-8652 Career Services | N | 0 |
| 50 | Michigan Works / Dept of Social Services 2300 East Grand River Suite 1 Howell, Michigan 48843 Phone : 517-548-0200 Fax : 1-517-548-0298 Susan Fulton | N | 0 |
| 51 | Michigan Works-Great Lakes Bay 1600 North Michigan Room 400 Saginaw, Michigan 48602 Phone : 989-754-1144 Fax : 1-989-754-1439 Ed Oberski | N | 0 |
| 52 | Michigan Works-JobLink Career Center-Oakland County 1839 North Perry Pontiac, Michigan 48340 Phone : 248-276-9470 Email : almstadtj@oakgov.com Roland Hill | N | 0 |
| 53 | Michigan Works-Saginaw County MRS Office 614 Johnson Street Saginaw, Michigan 48607 Phone : 989-758-1171 Fax : 1-989-752-3065 Carolyn Newell | N | 0 |
| 54 | Michigan Works-ThumbWork-Lapeer County 550 Lake Drive Lapeer, Michigan 48446 Phone : 810-664-1680 Fax : 1-810-664-6740 Dereck Chisolm | N | 0 |
| 55 | Michigan Works-ThumbWorks-Marlette Employment and Training Consortium 3270 Wilson Street Marlette, Michigan 48453 Phone : 989-635-3561 Email : jbilliau@gstmiworks.org Fax : 1-989-635-2230 Jessica Billiau | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 56 | Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 57 | Mission of Hope 4618 Roberts Street Flint, Michigan 48505 Phone : 810-259-2360 Url : www.hope4flint.org Email : bobby@hope4flint.org Bobby Jackson | Y | 0 |
| 58 | Mort Meisner Associates 26711 Woodward Ave. Suite 203 Huntington Woods, Michigan 48070 Phone : 248-545-2222 Url : **News Only ** Email : mort@mortmeisner.com Mort Meisner | Y | 0 |
| 59 | Mott Community College Career & Job Placement Center 1401 E. Court St. Flint, Michigan Phone : 810-762-5620 Email : aron.gerics@mcc.edu Aron Gerics | N | 0 |
| 60 | Mott Community College Latino Club 1401 E. Court St. Flint, Michigan Phone : 810-762-5125 Email : carlos.cisneros@mcc.edu Fax : 1-810-232-9520 Carlos Cisneros | N | 0 |
| 61 | North Carolina A&T University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |

WSMH
EEO PUBLIC FILE REPORT

June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 62 | Northwood University 4000 Whiting Dr. Midland, Michigan 48640 Phone : 989-837-4335 Email : career@northwood.edu Fax : 1-989-837-4499 Debbie Schummer | N | 0 |
| 63 | Northwood University 4000 Whiting Drive Midland, Michigan 48640 Url : www.northwood.edu Email : career@northwood.edu Debbie Schummer | N | 0 |
| 64 | Pure Michigan / Michigan Works 711 N Saginaw St Flint, Michigan 48503 Phone : 810-233-5974 Fax : 1-810-233-7650 Career Services | N | 0 |
| 65 | Reel Media Group New York, New York Phone : 810-785-8866 Url : reelmediagroup.com Email : info@reelmediagroup.com Jenny Truong | Y | 0 |
| 66 | Saginaw Valley State University Wickes Hall 270 7400 Bay Road University Center, Michigan 48710 Phone : 989-964-4954 Url : www.svsu.edu Mike Major Manual Posting | N | 0 |
| 67 | SALVATION ARMY 118 W LAWRENCE ST PONTIAC, Michigan 48341 Phone : 248-338-9601 Fax : 1-248-663-0058 Career Services | N | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|--|--|---|
| 68 | SALVATION ARMY 211 W KEARSLEY ST FLINT, Michigan 48502 Phone : 810-232-2199 Fax : 1-810-600-4466 Career Services | N | 0 |
| 69 | Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbg.net Email : employment@sbgvtv.com Career Page | N | 1 |
| 70 | Southern Illinois University - Dept. of Radio and Tel. 1400 Douglas Drive Carbondale, Illinois 62901 Phone : 618-536-7555 Email : jeank@siu.edu Fax : 1-618-453-6982 Jean Rendleman Miner | N | 0 |
| 71 | Specs Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, Michigan 48075 Phone : 248-358-9000 Email : bcarey@specshoward.edu Brent Carey | Y | 0 |
| 72 | Specs Howard School of Media Arts 19900 West Nine Mile Road Southfield, Michigan 48075 Phone : 2482288958 Url : specshoward.edu Email : nshiner@specshoward.edu Nancy Shiner | Y | 0 |
| 73 | Sportscasters Talent Agency of America 26101 Del Rey Suite A Mission Viejo, California 92691 Phone : 949-648-7822 Url : News Only *** Email : jon@staatalent.com Jon Chelesnik | Y | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 74 | Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey | N | 0 |
| 75 | Team Works 525 South Court Street Lapeer, Michigan 48446 Phone : 810-664-8504 Fax : 1-810-969-4461 Robert Shemanski | N | 0 |
| 76 | Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 77 | The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle | N | 0 |
| 78 | Tuscola County Department of Human Services 1365 Cleaver Road Tuscola County Caro, Michigan 48723 Phone : 989-673-9100 Fax : 1-989-673-9209 Len Richards | N | 0 |
| 79 | Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway | N | 0 |
| 80 | University of Michigan Flint Times Newspaper 381 University Center Flint, Michigan Phone : 810-762-3475 Email : michigantimes@gmail.com Fax : 1-810-762-3023 Career Services | Y | 0 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|------------------|---|--|---|
| 81 | University of Michigan Flint-Career Development Center 285 University Pavilion 303 East Kearsley Street Flint, Michigan 48502 Phone : 810-762-3085 Email : flint.careers@umich.edu Wendy Carpenter | N | 0 |
| 82 | US Army Wounded Warrior Program 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen Prong 2 Ended Date: 12/31/2020 | N | 0 |
| 83 | Walsh College PO Box 7006 3838 Livernois Road Troy, Michigan 48007 Phone : 248-823-1625 Email : careerservices@walshcollege.edu Fax : 1-248-689-3306 Elizabeth Barnes | N | 0 |
| 84 | Wayne State University 1001 FAB 656 West Kirby Detroit, Michigan 48202 Phone : 313-577-3390 Email : devon.taylor@wayne.edu Fax : 1-313-577-4995 Ron Kent | N | 0 |
| 85 | West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgvtv.com Career Center | N | 0 |
| 86 | Western Michigan University 1903 W Michigan Ave Kalamazoo, Michigan 49008 Phone : . Email : sbgresumes@sbgvtv.com Career Center | N | 0 |

WSMH
EEO PUBLIC FILE REPORT

June 1, 2020 - May 31, 2021

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|--|---|--|---|
| 87 | Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 88 | Work Skills Corporation 100 Summit PO Box 568 Brighton, Michigan 48116 Phone : 517-227-4868 Fax : 1-810-227-1344 Brenda Ochodnicki | N | 0 |
| 89 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| 90 | Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 91 | YWCA of Greater Flint 310 East Third Street Flint, Michigan 48503 Phone : 810-238-7621 Fax : 1-810-963-5002 Peggy Cooper | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 10 |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--|
| 1 | 7/8/2020 | Participation in Job Fairs | The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable. | 4 | Sr Employment Mgr Director of News Training News Talent Manager Employment Specialist |
| 2 | 9/10/2020 | Participation in events sponsored by community groups | Jared Mazer, Kusky Services Client and Mott Community College student, did a virtual job shadow with our Chief Photographer Mike Horne to learn what a day in the life of a Photographer looked like. | 1 | Chief Photographer |
| 3 | 10/5/2020 | Participation in events or programs sponsored by educational institutions | Our Corporate News Talent Manager represented all of Sinclair Broadcast Group at Valdosta State University as a News Recruiter. Sinclair was invited to conduct one on one Zoom interviews where he met with Valdosta State University's graduating Journalism Seniors. He started the session by giving a 15 minute presentation about Sinclair and wrapped the interviews by showing corporate and station employment opportunities within the Broadcast industry at Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our News Talent Manager via LinkedIn to further assist with potential placement. | 1 | News Talent Manager |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|---|-------------|---|--|-------------------------------------|--|
| 4 | 10/17/2020 | Participation in Job Fairs | Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Media Sales Academy as a Corporate Recruiter. He met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Our Corporate Recruiter spoke with students and alumni currently enrolled in NAB's Media Sales Academy regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. | 1 | Recruiting Coordinator |
| 5 | 11/12/2020 | Participation in Job Fairs | The Corporate Employment Specialists represented all Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants. | 2 | Employment Specialist Employment Specialist |
| 6 | 1/12/2021 | Participation in events or programs sponsored by educational institutions | Meteorologist Ahmad Bajjey visited Holy Family School to talk to students about weather, forecasting, and his career in broadcast meteorology. | 1 | Meteorologist |
| 7 | 2/2/2021 | Participation in events or programs sponsored by educational institutions | Meteorologist Ahmad Bajjey visited Calvary Baptist School to talk to students about weather, forecasting, and his career in broadcast meteorology. | 1 | Meteorologist |
| 8 | 3/9/2021 | Participation in Job Fairs | HR Manager Ashley Beam and Business Manager Jeannene Evans represented the station in recruiting for vacant positions for WEYI, WSMH, WWMT, and WPBN. | 2 | HR Manager Business Manager |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|----|-------------|---|---|-------------------------------------|--------------------------|
| 9 | 4/8/2021 | Participation in events or programs sponsored by educational institutions | Meteorologist Ahmad Bajjey visited St. Elizabeth School to talk to 7th and 8th grade students about weather, forecasting, and his career in broadcast meteorology. | 1 | Meteorologist |
| 10 | 4/14/2021 | Participation in Job Fairs | Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at Hampton University as a Corporate Recruiter. Sinclair was invited to attend Hampton University's Scripps Howard School of Journalism and Communication Virtual Career Fair to meet with students and faculty. Our Corporate Employment Coordinator started the session by giving a 10-minute presentation about Sinclair and wrapped up by showing corporate and station employment opportunities at Sinclair. Our Corporate Employment Coordinator then sat in a breakout room where students asked questions about Sinclair and potential career opportunities. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. Candidate information and resumes were also collected by our Corporate Recruiter via LinkedIn to further assist with potential placement. | 1 | Employment Coordinator |
| 11 | 4/20/2021 | Participation in Job Fairs | Marty Remle represented WSYX / WTTE and sister stations WICD/WSMH/WPGH/WPNT/WKRC/WKEF/WRGT/WCHS/WVAH at the Hire Big Ten+ Virtual Career Fair. He spoke to students about careers and internships in broadcasting and the importance of obtaining an internship. Students were provided with information on how to apply to the Sinclair Broadcast Group website. He spoke to students in group and 1:1 virtual meetings about careers and internships in broadcasting and the importance of obtaining an internship. | 1 | HR Coordinator |

WSMH
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

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|----|-------------|---|---|-------------------------------------|--|
| 12 | 4/21/2021 | Participation in events or programs sponsored by educational institutions | Meteorologist Ahmad Bajjey visited St. Paul Middle School to talk to 8th grade students about weather, forecasting, and his career in broadcast meteorology. | 1 | Meteorologist |
| 13 | 4/28/2021 | Participation in Job Fairs | The Corporate Employment Specialists represented all Sinclair Broadcast Group at the G.I Jobs Virtual Career Expo. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with veterans, and their families regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants. | 2 | Employment Specialist Employment Specialist |
| 14 | 5/4/2021 | Participation in Job Fairs | The Corporate Employment Specialists represented all of Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants. | 2 | Employment Specialist Employment Specialist |