

Outreach Efforts

Stations licensed to subsidiaries of Cumulus Media Inc. (“Cumulus”) typically engage in a variety of activities designed to achieve broad and inclusive outreach. An example of the efforts made by the stations in this employment unit include hosting an internship program and participating in local career fairs.

Station employment unit management-level employees did engage in virtual training which covered compliance with FCC EEO rules and prevention of discrimination and harassment in the workplace.

Additional information concerning the outreach efforts undertaken by the stations in the employment unit are reflected in the EEO Public File Reports attached to this FCC Form 2100, Schedule 396, EEO Program Report.

During the period covered by the EEO Public File Reports the employment unit did not experience any notable difficulties in its outreach efforts.