

KKOH (AM), KNEV (FM), KBUL-FM and KWYL (FM)
EEO PUBLIC FILE REPORT
June 1, 2020 – May 31, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	Our SEU's Program Director produced a video entitled, "Day in the Life of a Broadcaster," which he presented to the Nevada Broadcasters Association to share at its Junior Achievement Inspire Virtual Career Expo which opened on May 4, 2021. Participants were able to view this video, which provided information about the various career paths and opportunities in radio broadcasting.
2	Internship Program	<p>Our SEU maintains an on-going Internship Program. Students from local high schools and colleges participate in this Program, which offers meaningful educational and work experiences designed to meet the academic and career goals of each intern. Student interns are exposed to all facets of radio broadcasting, including programming, production, marketing, sales, business and more.</p> <p>During this reporting period, our SEU hosted a student who attends the University of Nevada for a Spring internship—March 2021 through May 2021.</p>
3	Management-level training methods of ensuring equal employment opportunity and preventing discrimination	On July 22, 2020, our Market and Business Managers attended the management-level training session conducted by the Executive Vice President and General Counsel of Cumulus Media Inc. entitled, "The FCC's Equal Employment Opportunity Rules, Your Guide to Compliance." The FCC's EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.