

**KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Equal Employment Opportunity Public File Report
For the period 6/1/20 to 5/31/2021**

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, and KPTW-DT are services of Central Wyoming College (CWC) a public institution of higher education governed locally by the Fremont County Community College District through a board of elected trustees and as part of a state-wide system of community colleges administered by the Wyoming Community College Commission. Central Wyoming College is the licensee of KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, and associated microwave and translator systems. In the year beginning June 1, 2020, and ending May 31, 2021. There were no employment vacancies for Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT

“It is the policy of the College to seek, employ and assign qualified personnel in all programs by nondiscriminatory means and to assure non-discriminatory treatment throughout employment. Decisions and actions affecting employment and all other employment practices, including compensation, terms and conditions, and other privileges of employment, of the College are implemented with the purpose of securing, employees with the best skill, competencies, training, education, experience, and ability to perform the essential functions of employment without regard to protected characteristics.”

**WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Outreach Statement**

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of licensee Central Wyoming College, seek to achieve broad and inclusive outreach in filling employment opportunities by:

- Advertising job openings in statewide print and online news media.
- Advertising job openings on the Wyoming Department of Workforce Services website.
- Advertising job openings in national trade magazines appropriate to the job.
- Advertising job openings on appropriate national websites i.e. CPB, NETA, and SBE job lines.
- Advertising job openings on appropriate CPB funded minority consortia and other websites such as Vision Maker Media and the National Association of Black Journalists.
- Advertising job openings on social media sites like Facebook.
- Soliciting responses from qualified applicants by word of mouth.

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Other Equal Employment Opportunity Initiatives Undertaken Pursuant to 47 CFR § 73.2080**

Central Wyoming College attempted to host the 2021 Fremont County Employment Expo online. Less than 10 employers expressed interest. Because of that and other complications brought on by COVID, an Employment Expo did not happen.

Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of Central Wyoming College share facilities with the educational divisions of the college. During the 2020-21 academic year, the College's New Media curriculum awarded \$14,000 in scholarships to students.

Many of the entry-level positions at stations KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT have been filled over the years by students who have gained experience through part-time work or internships. These students are often recommended to other broadcast facilities when openings become available.