

DISCRIMINATION COMPLAINTS

On January 16, 2018, former employee Reginald Young filed a complaint with the Ohio Civil Rights Commission and the EEOC (OCRC File No. CLE74(44425)01162018, EEOC Charge No. 22A-2018-01017-C) alleging discrimination on the basis of race. The OCRC issued a Letter of Determination on April 26, 2018 determining that it was not probable that licensee had engaged in unlawful discrimination and dismissing the complaint. Licensee considers this matter closed.

On July 10, 2018, former employee Kelly Woodard filed a complaint with the Ohio Civil Rights Commission and the EEOC (OCRC File No. CLE74(44743)07102018, (EEOC Charge No. 22A-2018-02902-C) alleging discrimination on the basis of race. The OCRC issued a Letter of Determination on January 31, 2019 determining that it was not probable that licensee had engaged in unlawful discrimination and dismissing the complaint. No further filings were submitted to the OCRC or EEOC and licensee considers this matter closed.

On July 23, 2018, former employee Madena Greer filed a complaint with the Ohio Civil Rights Commission and the EEOC (OCRC File No. CLE74(44760)07232018, (EEOC Charge No. 22A-2018-02969-C) alleging discrimination on the basis of race. The OCRC issued a Letter of Determination on December 13, 2018 determining that it was not probable that licensee had engaged in unlawful discrimination and dismissing the complaint. No further filings were submitted to the OCRC or EEOC and licensee considers this matter closed.

On June 24, 2019 former employee Lauren Brill filed a complaint with the Ohio Civil Rights Commission and the EEOC (EEOC Charge No. 532-2019-01830) alleging discrimination on the basis of sex and retaliation. At complainant's request, a Notice of Right to Sue was issued on July 31, 2019. The parties entered into a settlement agreement and licensee considers this matter closed.