

EEO Narrative
Listeners Community Radio of Utah, Inc.

Listeners Community Radio of Utah, Inc., licensee of radio station KRCL(FM), achieves broad and inclusive outreach through its initiatives and by recruiting candidates for open positions from a variety of sources, including: Indeed, Utah Department of Workforce Services, Utah Black Chamber of Commerce, Utah Nonprofits Association, and the station's website and social media accounts.

KRCL's RadioActive public affairs program hosts internship opportunities for students and community members in various departments of the station. Interns can participate in the Community Co-Host program to learn skills to produce a live radio talk show and co-host the nightly public affairs show on a periodic basis. Production interns have the opportunity to learn skills necessary to produce radio programs, sound engineering interns learn about engineering live performances, and participants in KRCL-sponsored Spyhop's "Loud and Clear Program Youth Radio" learn how to produce radio shows, DJ, and host live bands.

Station volunteers and staff regularly participate in community outreach to promote the station's events, resources, programming, and career opportunities in broadcasting. Staff and volunteers have participated at the Salt Lake City and Ogden Twilight events, the Ogden Music Festival, Utah Pride Festival, the University of Utah Farmer's Market, and the Utah Clean Air Fair.

KRCL is invested in its staff and employees and offers training and professional development opportunities. Various managers and directors at the station participated in webinar series on underwriting, marketing, leadership, Adobe Suite training, EEO and discrimination prevention, and business executive education. The station is also a member of the National Federation of Community Broadcasters, Greater Public, and the Utah Nonprofits Association, and encourages its staff to take advantage of training and webinars offered to help them acquire skills that could qualify them for higher level positions.

All station staff participated in the Corporation for Public Broadcasting preventing harassment and discrimination training.