

EEO Narrative
Detroit Educational Television Foundation

Detroit Educational Television Foundation (dba Detroit Public Television “DPTV”) is the licensee of educational television station WTVS-TV. The employment unit includes WRCJ-FM, which is not licensed to DPTV.

DPTV achieves broad and inclusive outreach through its initiatives and by recruiting candidates for open positions from a variety of sources, including: Michigan Rehabilitation Services, Southeastern Michigan Indians, Detroit Hispanic Development, Public Media Business Association, Indeed, Detroit Urban League, Henry Ford Community College, Central Michigan University, and the station’s website. Each upper-level category opening was listed with the Michigan Association of Broadcasters, a media trade group whose membership includes substantial participation of women and minorities.

Station staff attend in-person and virtual career and job fairs sponsored by various organizations and schools, including NAACP, Wayne State University, Specs Howard School of Media Arts, and University of Michigan.

The WTVS internship program provides interns with the opportunity to gain hands-on experience and enhanced understanding of television production and station operations. The station hosts interns from local colleges and universities on a quarterly basis. Students have the opportunity to work in the Production, Communications, Human Resources, Great Lakes Now, Special Events, or PBS Books Departments.

DPTV is committed to providing opportunities for employees to attend trainings to acquire skills that could qualify them for higher level positions. Employees are encouraged to log at least 35 hours of training per year, which can include attending quarterly educational sessions and other activities that further their education.

All DPTV station personnel complete the Corporation for Public Broadcasting anti-harassment training.