

Pecos Valley Broadcasting Company
Stations KTZA(FM) and KSVP(AM)
Artesia, New Mexico
KPZE-FM
Carlsbad, New Mexico
KEND(FM)
Roswell, New Mexico

EEO PUBLIC FILE REPORT
June 1, 2019 – May 31, 2020

Pecos Valley Broadcasting Company is an Equal Opportunity Employer.

Full Time Job Vacancies/Interviewee Data:

Pecos Valley Broadcasting did not have any openings to fill during the reporting period and therefore did not conduct any recruiting campaigns for specific positions.

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request Pecos Valley Broadcasting Company to provide them with information about full-time openings at the stations. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Gene Dow, General Manager, Pecos Valley Broadcasting Company, 317 W. Quay Avenue, Artesia, New Mexico 88210. Pecos Valley Broadcasting Company is an Equal Opportunity Employer.

Supplemental EEO Outreach Activities:

Pecos Valley Broadcasting Company conducts an Intern Broadcast Tech Program in conjunction with Artesia High School. Pecos Valley Broadcasting worked with a pool of 12 to 15 high school students during the reporting period. During this paid internship, each student was trained on various aspects of broadcasting including operation of video and audio equipment used for high school sports broadcasts, board operation during special events and sports broadcasts, remote events and local news coverage. This is a standard program at Pecos Valley Broadcasting Company.

On Tuesday, May 26, 2020, Pecos Valley's Vice President/General Manager (who also serves as the station's EEO Officer) conducted a refresher EEO education and training workshop for station personnel via telephone conference. The attendees included the station's Office Manager, Operations Manager, Public Affairs Director and Sales Manager. A wide range of EEO topics were covered at the session, including recruitment and hiring, methods of ensuring non-discrimination in the workplace, EEO outreach initiatives, recordkeeping, monitoring of EEO practices for compliance, the effectiveness of the station's EEO practices, review of recent FCC EEO audit and other EEO-related issues. The goal of the session was to provide continuing education and training to station personnel on EEO-related matters.