

EEO Narrative Statement

WUPW License Subsidiary, LLC

WUPW(TV), Toledo, Ohio (Facility ID No. 19190)

WUPW License Subsidiary, LLC (“Licensee”) has taken a number of efforts to achieve broad and inclusive outreach for station WUPW over the period of time covered by this report. In addition to Licensee’s broad outreach to fill specific open positions at WUPW, Licensee has participated in several outreach activities over the past 2 years as detailed in WUPW’s 2019-2020 and 2020-2021 Annual EEO Reports attached to this EEO Program Report (FCC Form 2100 – Schedule 396).

Licensee airs radio advertisements of job openings on WUPW. Licensee also posts job openings on WUPW’s website. Licensee believes that, through the steps described above, it has succeeded in achieving broad and inclusive outreach in its hiring practices.