

EEO PUBLIC FILE REPORT
Townsquare License, LLC
San Angelo Employment Unit
KGKL, KKC�, KELI, KNRX, KGKL-AM
April 1, 2020 to March 31, 2021

| Section 1. vacancy list job title | All recruitment sources (RS) used to fill vacancy | RS that referred the eventual hire |
|--|--|---|
| Media Sales Consultant | 4,6,7,8 | 6 |
| Assistant Operations Manager | 1,6 | 2 |

| Section 2. Recruitment Source List RS Number | RS Information | RS Entitled to Vacancy Notificatio n? (Yes/No) | No. of Interviews Referred by RS over 12-month period |
|---|--|---|--|
| 1 | Townsquare Media – San Angelo 1301 S. Abe Street San Angelo, TX 76903 325.655.7161 | N | 4 |
| 2 | Referrals | N | 1 |
| 3 | Texas Association of Broadcasters 502 W. 11 th St Ste 200 Austin, TX 78701 512-322-9944 | N | 0 |
| 4 | Angelo State University 2601 W Ave N San Angelo, TX 76904 325-942-2130 | N | 0 |
| 5 | Howard College 3501 US 67 San Angelo, TX 76904 325.481.8318 | N | 0 |
| 6 | Linked In (via Greenhouse) | N | 2 |
| 7 | Indeed.com (via Greenhouse) | N | 0 |
| 8 | Glassdoor.com (via Greenhouse) | N | 2 |
| | Total Numbers of Interviews over 12 Month Period: | | 9 |

Section 3: Recruitment Initiatives

| Type of Recruitment Initiative | Brief Description of Activity |
|--|---|
| Onsite Media Job Fair | Recruitment campaign on air and online to recruit account executives. Participants were directed to come in for appointments the week of March 8-13 for in person appointments– March 2021 |
| Event Sponsored by Educational Institution | In May 2020, Market President participated in a discussion with Paint Rock High School students about opportunities in broadcast. |
| Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination | Market President participated in this webinar for training on FCC EEO obligations on September 22, 2020 |