

FCC Form 396 EEO Program Report

Discrimination Complaints

HOUSTON PUBLIC MEDIA—KUHF-FM; KUHT-TV

Simone A. Maxwell; EEOC Charge NO. 460-2014-04159 (dated 9/27/2014)(alleging discrimination based on disability) - EEOC Dismissal and Notice of Right to Sue issued 11/20/14.

Hope Eileen Pace; EEOC Charge No. 451-2017-02743 (dated 8/29/17)(alleging discrimination based on age and gender) - EEOC Notice of Right to Sue issued 12/5/17.

Zanetta Kelley; EEOC Charge No. 460-2013-03728 (dated 8/29/13 and amended 10/23/14)(age; retaliation); EEOC Dismissal and Notice of Right to Sue issued 1/16/14 and amended 2/13/15.

Zanetta Kelley; EEOC Charge No: 460-2017-02037 (filed March 13, 2017)(retaliation) EEOC Dismissal and Notice of Right to Sue issued 4/25/17.

Kelley v. University of Houston-Houston Public Media*; 4:15-CV-01303, US Dist. Ct., S.D. Tex. (Houston Div.) (filed 5/14/15)(age; retaliation) - *Dismissed by plaintiff 4/15/16.

***Kelley v. University of Houston*; 4:17-CV-2857, US Dist. Ct., S.D. Tex.(Houston Div.) (filed 9/25/17)(violation of Equal Pay Act; retaliation) – Parties resolved the litigation and the Court entered a Joint Order of Dismissal on 11/7/19.**