

CCB License, LLC  
WISH-TV, Indianapolis, Indiana (Facility ID 39269)  
WNDY-TV, Indianapolis, Indiana (Facility ID 28462)  
WIIH-CD, Indianapolis, Indiana (Facility ID 167765)  
FCC Form 2100, Schedule 396  
EEO Narrative Statement

During the period covered by this report, licensee utilized a broad outreach approach to recruit and hire full-time employees in various positions. When recruiting candidates for full-time employment, the station used various sources to disseminate the job opportunity information to all elements of the community, including local universities and community organizations focused on minority groups. The station employment unit has also engaged in substantial supplemental outreach activities, as detailed in the attached EEO public file reports. The station believes its EEO program is effective at reaching a broad cross-section of the stations' community and at attracting and retaining qualified job applicants.