

<p align="center"> EEO Public File Report KET-The Kentucky Network WKPC-TV & WKMJ-TV, Louisville, KY April 1 2020-March 31, 2021 Full-Time Positions Filled </p>

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KET - The Kentucky Network
Station WKPC-TV WKMJ-TV - Louisville, KY
4/1/20 - 3/31/21
Recruitment Sources

Number	Recruitment Source	Contact	Entitled	# Interviewed
1	KET - The Kentucky Network Web Site (www.ket.org/jobs) 600 Cooper Drive Lexington, KY 40502 (859) 258-7255	James Hogan webeditor@ket.org	No	0
2	The Courier-Journal 525 W. Broadway Louisville, KY 40201-7431 (888) 383-7241	Adam Wheeler Awheeler@localiq.com	No	0
3	Indeed **Postings get advertised on Indeed through circaworks, our ATS as of 11/1/2020	Jessica Powell 859-258-7102	No	0
4	KET - Internal Posting 600 Cooper Drive Lexington, KY 40502 (859) 258-7103	HR Department	No	0
5	LinkedIn	LinkedIn.com	No	0
6	Referral	Various Contacts		0
7	Unknown	Resume/Application did not indicate source		0

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Number	Recruitment Source	Contact	Entitled	# Interviewed
8	Urban League of Lexington	Annisia Franklin	No	0
	167 West Main St., Rm. 405	annissa@ullexfky.org		
	Lexington, KY 40507			
	(859) 233-1561			
9	Kentucky State University Placement Office	Sikitia Lanier	No	0
	400 East Main Street	sikitia.lanier@kysu.edu		
	Frankfort, KY 40601			
	Phone: (502) 597-6886			
10	Asbury Career Services	careerandcalling@asbury.edu	No	0
	1 Macklem Drive			
	Wilmore, KY 40390			
	(859) 858-3511			
11	Kentucky Broadcasters Association	Gary White, President & CEO	No	0
	101 Enterprise Drive	kba@kba.org		
	Frankfort, KY 40601			
	(502) 848-0426			
12	Transylvania Career Development Center	Susan Rayer	No	0
	300 N. Broadway	srayer@transy.edu		
	Lexington, KY 40508			
	(859) 233-8193			
13	University of Kentucky	Danitra Wallace	No	0
	116 Stuckert Building 40506-0494	Danitra.Wallace@uky.edu		
	Lexington KY 40506			
	(859) 257-2746			

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Number	Recruitment Source	Contact	Entitled	# Interviewed
14	Kentucky Career Center	Susan Riddell	Yes	0
	275 E. Main St., 2wb	Susan.Riddell@ky.gov		
	Frankfort, KY 40601			
	502-782-3320, Ext. 23320			
15	Northern Kentucky University	Chris Strobel	No	0
	Nunn Drive	strobelc@nku.edu		
	Highland Heights, KY 41099			
	(859) 572-1426	*Associate Professor, Electronic Media & Broadcasting		
16	Morehead State University	careerservices@moreheadstate.edu	Yes	0
	Career Center	Megan Boone		
	428 University Blvd.			
	Morehead, KY 40351			
17	Office of Vocational Rehabilitation	Kari Skaggs	Yes	0
	229 W. Main St., Suite 302	WFD.VOCREHAB@ky.gov		
	Frankfort, KY 40601			
	502-564-7629			
18	KentuckianaWorks	Rider Rodriguez, Jr.	Yes	0
	502-574-3159	Rider.Rodriguez@KentuckianaWorks.org		
19	Dreams With Wings	Jessica Elliott	Yes	0
	1579 Bardstown Rd.	jelliott@dreamswithwings.org		
	Louisville, KY 40205			
	502-238-4820			
	502-345-8907 (cell)			

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Number	Recruitment Source	Contact	Entitled	# Interviewed
20	Jewish Family & Career Services	Shontai Tudor	Yes	0
	2821 Klempner Way	studor@jfcslouisville.org		
	Louisville, KY 40205			
	502-452-6341, ext. 150			
21	Robley Rex VA Medical Center	Bernard Hayward	Yes	0
	800 Zorn Ave.	Bernard.Hayward@va.gov		
	Louisville, KY 40206			
	503-566-4333			
22	NETAOnline	Maryanne Schuesser	No	0
	National Educational Telecommunications Association	803-978-1579		
	PO Box 50008			
	Columbia, SC 29250			
	803-799-5517			
23	Current	Amanda Iannuzzi	No	0
	6930 Carroll Avenue, Suite 625	publicmediajobs@gmail.com		
	Takoma Park, MD 20912			
	301-270-7240 x35			
	*Only used for Senior Director Positions			
24	CPB (Corporation for Public Broadcasting) Website	Jill Fitzpatrick, KET Contact	No	0
	www.cpb.org/jobline			

KET-The Kentucky Network WKPC-TV & WKMJ-TV, Louisville, KY April 1 2020-March 31, 2021 Total Number of Interviewees Referred By Each Recruitment Source	
Total Number of Persons Interviewed for Full-Time Vacancies:	0
Referring Recruitment Source	Total Number of Interviewees
KET Website	0
The Courier Journal	0
Recruitology	0
KET Internal Posting	0
LinkedIn	0
Referral	0
Unknown	0
Urban League of Lexington	0
Kentucky State University	0
Asbury College	0
Kentucky Broadcasters Association	0
Transylvania University	0
University of Kentucky	0
Kentucky Career Center	0
Northern Kentucky University	0
Morehead State University	0
Office of Vocational Rehabilitation	0
KentuckianaWorks	0
Dreams With Wings	0
Jewish Family & Career Services	0
Robley Rex VA Medical Center	0
NETA (Nat'l Educ Telecommunications Assoc)	0
Current	0
CPB (Corporation for Public Broadcasting)	0

FCC/EE0 Public File Report
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 4/1/20 -3/31/21
 Prong 3 - Longer Term Recruitment Initiatives

#	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Various training opportunities for current employees to advance their expertise in their subject area: 1 employees attended trainings during the year.	Training of current employees to advance skills in their work area through local educational facilities and other professional development sources; training of supervisors to increase their management skills	Human Resources Coordinator and Human Resources Director
2	Ongoing	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Employees & contractors completed Workplace Harassment Training through CPB approved training in KnowBe4 with 100% participation; newly hired/promoted managers receive diversity training and discrimination prevention training as part of the orientation process. All employees participated in Communications training to foster open communications without bias.	Diversity, anti-discrimination & sexual harassment training, and communications training for all employees.	Human Resources Coordinator and Human Resources Director
3	Ongoing	Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	Multimedia and Video Production Workshops & Consultations: Conducted 17 workshops involving 325 students & teachers.	Conduct workshops for students & teachers in Kentucky schools or in the KET Media Lab, providing teachers and students instruction on basic production & multimedia skills and how they can be integrated into the classroom to enhance various curriculum areas, address 21st century skills, and provide students with a creative outlet for communicating. Tour of facility is typically also a part of the workshop.	KET Education Consultants, Director of School Services, Adult Education Staff