

2019-2020 EEO Public File Report  
WOSU Public Media, Columbus, OH  
Reporting Period June 1, 2019 - May 31, 2020  
Full-Time Positions Filled

| POSITION                               | OPENED    | HIRE DATE  | RECRUITMENT SOURCES PER INTERVIEWEE                                                         | # APPLICATIONS RECEIVED | # INTERVIEWED                                                        | # HIRED |
|----------------------------------------|-----------|------------|---------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------------------------|---------|
| Broadcast Tech Supervisor - 449266     | 5/11/2019 | open       | University Personnel Postings                                                               | 16                      | 3                                                                    | 0       |
| reposted 456580                        | 2/2/2020  | open       | wosu.org careers page<br>CPB Jobline<br>OAB Jobline<br>SBE Jobline<br>Ohio Veterans Jobline | 13                      | POSITION PLACED ON HOLD DUE TO COVID-19<br>PER UNIVERSITY GUIDELINES |         |
| Graphic Designer - reposted - 449809   | 5/25/2019 | 8/19/2019  | University Personnel Postings<br>wosu.org careers page                                      | 59                      | 9                                                                    | 1       |
| Digital Marketing Coordinator - 451771 | 8/11/2019 | 11/18/2019 | University Personnel Postings<br>wosu.org careers page<br>Ohio Veterans Jobline             | 42                      | 11                                                                   | 1       |
| Production Assistant - 456159          | 1/12/2020 |            | University Personnel Postings<br>wosu.org careers page                                      | 44                      | POSITION PLACED ON HOLD DUE TO COVID-19<br>PER UNIVERSITY GUIDELINES |         |
| Broadcast Producer - 456160            | 1/12/2020 |            | University Personnel Postings<br>wosu.org careers page                                      | 47                      | POSITION PLACED ON HOLD DUE TO COVID-19<br>PER UNIVERSITY GUIDELINES |         |

# RECRUITMENT SOURCES USED DURING REPORTING PERIOD

| RECRUITMENT SOURCE                         | CONTACT                                                                                                                                      | COMMENTS                                                                                              |
|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 1 Ohio State University Personnel Postings | 614.688.3945<br><br>1590 N High St<br>Columbus, Ohio<br>Human Resources<br><a href="https://www.jobsatosu.com">https://www.jobsatosu.com</a> | All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy. |
| 2 WOSU Stations Website                    | 614-292-9678<br>2400 Olentangy River Rd<br>Columbus, OH 43210<br><a href="http://www.wosu.org">www.wosu.org</a>                              |                                                                                                       |
| 3 CPB Jobline                              | <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>                                                                          |                                                                                                       |
| 4 Society Broadcast Engineers              | <a href="http://www.sbe.org">www.sbe.org</a>                                                                                                 |                                                                                                       |
| 5 OAB Jobline                              | <a href="http://www.oab.org">www.oab.org</a>                                                                                                 |                                                                                                       |
| 6 Ohio Means Jobs - Veterans Jobline       | <a href="mailto:omj@jfs.ohio.gov">omj@jfs.ohio.gov</a>                                                                                       |                                                                                                       |

Prong 3 Initiatives Implemented During Reporting Period

| DATE |                       | INITIATIVE                                                                                                                                                      | DESCRIPTION                                                                                                                            | PERSONNEL INVOLVED                                        |
|------|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 1    | Ongoing               | Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv) | A public requirement for diversity training of WOSU management staff and posting of an annual report online.                           | Administration and Planning Diversity Council             |
| 2    | Ongoing               | Student Involvement Program (Establishment of Internship Program v)                                                                                             | Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media | Mary Alice Akins, Dir of Operations and WOSU Managers     |
| 3    | Ongoing               | Online Performance Management (Training for Station Personnel viii)                                                                                             | Evaluate Employee Performance, identify and commit to professional development                                                         | Mary Alice Akins, Dir of Operations and WOSU Managers     |
| 4    | Ongoing               | Broadcast Production Course (further the goal of disseminating information as to opps in broadcasting xvi)                                                      | Upper Level Course offered through Ohio State Theatre Department that includes careers in broadcasting                                 | Brent Davis, Dir of Content and Paul Peloquin, Instructor |
| 5    | Fall 2019             | CPB Harassment Training                                                                                                                                         | Mandated CPB Sexual Harassment Training                                                                                                | All WOSU Staff                                            |
| 6    | Fall 2019-Spring 2020 | OSU Harassment Training                                                                                                                                         | Report=Support! Identifying and Responding to Sexual Misconduct                                                                        | All WOSU Staff                                            |