

Narrative Statement

Paducah Television License LLC (“Licensee”), licensee of WDKA(TV), Paducah, KY (Facility ID 39561) and KSBI(TV), Cape Girardeau, MO (Facility ID 19593) (collectively, the “Stations”) acquired the Stations on February 1, 2021 pursuant to grant of a long-form application on Form 314. Licensee will continue to use a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the Stations. The specific recruitment sources used will vary depending upon the position to be filled, and has or will include local newspapers, area colleges and universities, minority organizations and state and local employment agencies. Where appropriate, those positions requiring specialized skills may be advertised in professional and trade publications, such as TVjobs.com and MediaLine.com, or through the Stations’ state broadcasters’ associations and the Society for Broadcast Engineers. The Station may also use the Stations, the Stations’ websites, and other job-related websites to advertise full-time vacancies.