

**TOWNSQUARE MEDIA ABILENE LICENSE, LLC.
 KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM
 EEO PUBLIC FILE REPORT**

Covering the Period from April 1, 2019 -March 31, 2020

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Full Time Positions by Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	4, 5, 6	4

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC-internal posting 3911 S 1st St Abilene, TX 79605	NO	1
2	Townsquare Media, Abilene, LLC-external market posting (station websites)	NO	12
3	Townsquare Media, Abilene, LLC-Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW 3911 S 1ST Abilene, TX 79605	NO	0
4	Indeed.com via greenhouse	NO	16
5	Linkedin.com	NO	0
6	Facebook.com	NO	1

TOTAL

30

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Events/Programs Sponsored by Educational Institutions	Participated in Wylie JR High career day. 30 minute presentation. Market President presented several opportunities in Broadcasting industry including On-Air, production and editing, sales, digital, and accounting.
2	Hosted Job Fair	We hosted a station job fair on location. This was a 2 day event. Recruits went online and signed up for a designated time slot for brief interview. After 2 day interviews, we called back potential recruits for a more in-depth interview. We found 2 Account Executives for future openings.