

Annual EEO Public File Report

KMYA Camden, Arkansas

February 1, 2019 - January 31, 2020

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule.

The information contained in this report covers the time period beginning 02/01/19 to and including 01/31/20 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-Time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" when he or she was interviewed in person.

**KMYA TELEVISION, CAMDEN,
ARKANSAS ANNUAL EEO PUBLIC
FILE REPORT FEBRUARY 2019**

Appendix 1 to Annual EEO File Report Form – KMYA – Camden, Arkansas

Covering the Period from February 1, 2019 to January 31, 2020

Full-Time Vacancies Filled During Reporting Period (February 1, 2019-January 31, 2020)

	Search Site/School/Company	Interviewed	Hired
1	University of Arkansas	0	0
2	KMYA Website	0	0
3	LR Telecasting on-air	0	0
4	Arkansas Broadcasters Association	0	0
4	Indeed.com	2	0
5	TVJobs.com	0	0
6	Zip Recruiter	10	4
7	Facebook Social Media	0	0
8	Employee Referral	2	2
		14	6

**KMYA TELEVISION, CAMDEN,
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Appendix 2 to Annual EEO Public File Report Form – KMYA – Camden, Arkansas

Sources Used Covering the Period from February 1, 2019 to January 31, 2020

	Recruitment Source		
1	University of Arkansas	Hershel Hartford	hhartfor@uark.edu
2	Arkansas Broadcasters Association	Angie Robinson	angie@arkbroadcasters.org
3	LR Telecasting (On-Air Commercial/station website)	Dallas Robbins	DRobbins@kmya-tv.com
4	Indeed.com		
5	ZipRecruiter.com	Jeff Britman	jeff.britman@ziprecruiter.com
6	KMYA's Facebook - Job Posting		
7	Cool 104.7 KFLI	Joe Ingram	JIngram@cool1047.com