

**WHLT-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - January 31, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	2, 4-8, 14, 16, 18-21, 23-25, 28-34, 36-38, 40, 42-47	36
Multimedia Journalist	2, 4-9, 14, 16, 18-19, 21, 23-25, 28-34, 36-38, 40, 42-47	36
Account Executive	1, 4-9, 11, 14, 16, 18-21, 23-25, 29-34, 36-38, 40, 42-47	36
Multimedia Journalist	1, 3-10, 12-27, 30-36, 38-48	36

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
2	Alcorn State University Career Placement Services PO Box 390 Lorman, Mississippi 39096 Phone : 601-877-6279 Url : <a href="http://alcorn.edu">http://alcorn.edu</a> Joey Mitchell Manual Posting	N	0
3	American Advertising Federation 1101 Vermont Avenue NW 5th Floor Washington, District of Columbia 20005 Phone : 6013838592 Email : <a href="mailto:aafjackson@gmail.com">aafjackson@gmail.com</a> Rachel Ryan	N	0
4	Antonelli College 2323 Lakeland Drive Jackson, Mississippi 39232 Phone : 877-500-4304 Url : <a href="http://antonellicollege.edu">http://antonellicollege.edu</a> Email : <a href="mailto:shemekka.anderson@antonellicollege.edu">shemekka.anderson@antonellicollege.edu</a> Fax : 1-601-362-2333 Shemekka Anderson	N	0
5	AR&D 2440 Loftin Terrace Fort Worth, Texas 76109 Phone : 817-233-6096 Url : <a href="http://ar-d.com">http://ar-d.com</a> Email : <a href="mailto:fertz@ar-d.com">fertz@ar-d.com</a> Fax : 1-817-251-9613 Fred Ertz	N	0
6	B-Roll.net 227 6th Street NE Washington, District of Columbia 20002 Phone : 202-470-5396 Url : <a href="http://broll.net">http://broll.net</a> Email : <a href="mailto:info@b-roll.net">info@b-roll.net</a> Kevin Johnson	N	0

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7	Belhaven College 1500 Peachtree Street Jackson, Mississippi 39202 Phone : 601-968-5940 Url : <a href="http://belhaven.edu">http://belhaven.edu</a> Claire Langley Manual Posting	N	0
8	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : 2026020584 Url : <a href="http://www.beaweb.org/wp/">http://www.beaweb.org/wp/</a> Email : <a href="mailto:heather@beaweb.org">heather@beaweb.org</a> Fax : 1-202-609-9940 Heather Birks	N	0
9	Broadcasting & Cable 360 Park Avenue South New York, New York 10010 Phone : 212-337-7073 Url : <a href="http://varietycareers.com">http://varietycareers.com</a> Email : <a href="mailto:katie.rosa@reedbusiness.com">katie.rosa@reedbusiness.com</a> Fax : 1-212-206-8327 Katie Rosa	N	0
10	Career Builder 200 N. LaSalle Street Suite 1100 Chicago, Illinois 60601 Phone : 866-438-1485 Url : <a href="http://careerbuilder.com">http://careerbuilder.com</a> Job Listings Manual Posting	N	0
11	Coahoma Junior College Route 1 Box 616 Clarksdale, Mississippi 38614 Phone : 662-627-4155 Email : <a href="mailto:memoore-6@yahoo.com">memoore-6@yahoo.com</a> Fax : 1-662-627-4361 Monica Moore	N	0
12	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 8132549695 Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0

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13	Craig's List 1381 9th Avenue San Francisco, California 94122 Phone : 888-888-8888 Url : <a href="http://craigslist.com">http://craigslist.com</a> Job Listings Manual Posting	N	0
14	Dept. of Veterans Affairs 1600 E. Woodrow Wilson Drive Jackson, Mississippi 39216 Phone : 601-362-4471 Url : <a href="http://jackson.va.gov">http://jackson.va.gov</a> Jennifer Armwood Manual Posting	N	0
15	Glassdoor 100 Shoreline Highway Building A Mill Valley, California 94941-3645 Career Website Manual Posting	N	0
16	Hinds Community College PO Box 1100 Raymond, Mississippi Phone : 601-857-3499 Url : <a href="http://hindsgcc.edu">http://hindsgcc.edu</a> Email : <a href="mailto:iyanna.colly@hindsgcc.edu">iyanna.colly@hindsgcc.edu</a> Iyanna Colly	N	0
17	Hire Mizzou Tigers 215 University Hall Columbia, Missouri 65211 Phone : 5738820699 Email : <a href="mailto:johnstonj@missouri.edu">johnstonj@missouri.edu</a> Joe Johnston	N	0
18	Holmes Community College 412 W Ridgeland Ave Ridgeland, Mississippi 39157 Phone : 662-472-9057 Url : <a href="http://holmescc.edu">http://holmescc.edu</a> Email : <a href="mailto:tjones@holmescc.edu">tjones@holmescc.edu</a> Luke Jones	N	0

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19	Holmes Community College Career Planning PO Box 369 Goodman, Mississippi 39079 Phone : 601-605-3313 Url : <a href="http://holmescc.edu">http://holmescc.edu</a> Email : <a href="mailto:awhittington@holmescc.edu">awhittington@holmescc.edu</a> Amy Whittington	N	0
20	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut Phone : 888-888-8888 Url : <a href="http://indeed.com">http://indeed.com</a> Job Posting Manual Posting	N	2
21	Jackson Advocate 100 W. Hamilton Street Jackson, Mississippi 39202 Phone : 601-948-4122 Url : <a href="http://jacksonadvocate.com">http://jacksonadvocate.com</a> Email : <a href="mailto:janews@thejacksonadvocate.com">janews@thejacksonadvocate.com</a> Alice Tisdale	N	0
22	LinkedIn 2029 Stierlin Court Mountain View, California 94043 Job Website Manual Posting	N	0
23	Media Line 1127 LeI Monte Blvd Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://medialine.com">http://medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Job Posting	N	0
24	Media Recruiters.com 20456 E. Orchard Place Centennial, Ohio 80016 Phone : 303-400-5150 Url : <a href="http://mediarecruiters.com">http://mediarecruiters.com</a> Email : <a href="mailto:sales@mediasalesavails.com">sales@mediasalesavails.com</a> Job Posting	N	0

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25	Millsaps College Career Center 1701 North State Street Jackson, Mississippi 39210 Phone : 601-974-1000 Url : <a href="http://millsaps.edu">http://millsaps.edu</a> Email : <a href="mailto:careercenter@millsaps.edu">careercenter@millsaps.edu</a> Tonya Craft	N	0
26	Mississippi College Career Services PO Box 4010 Clinton, Mississippi 39058 Phone : 601-925-3901 Url : <a href="http://mc.edu">http://mc.edu</a> Jennifer McGill Manual Posting	N	0
27	Monster Worldwide, Inc 622 Third Avenue 39th Floor New York, New York 10017 Phone : 212-351-7000 Url : <a href="http://monster.com">http://monster.com</a> Job Posting Manual Posting	N	0
28	MS Association of Broadcasters 855 S Pear Orchard Road #403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : <a href="http://msbroadcasters.org">http://msbroadcasters.org</a> Email : <a href="mailto:info@msbroadcasters.org">info@msbroadcasters.org</a> Karla Hooten	N	0
29	MS Employment Services 5959 I-55 North Frontage Road Suite C Jackson, Mississippi 39213 Phone : 601-321-7940 Url : <a href="http://mdes.ms.gov">http://mdes.ms.gov</a> Fax : 1-601-321-7967 Ketra McGriggs	N	0
30	MS State Univeristy PO Box P Miss State, Mississippi 39762 Phone : 662-325-3344 Url : <a href="http://msstate.edu">http://msstate.edu</a> Email : <a href="mailto:smaynard@career.msstate.edu">smaynard@career.msstate.edu</a> Angie Chrestman	N	0

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31	MS University for Women 405 Cochran Hall 1100 College Street/MUW1624 Columbus, Mississippi 39701 Phone : 662-241-7619 Url : <a href="http://muw.edu">http://muw.edu</a> Email : <a href="mailto:twilliams@sa.muw.edu">twilliams@sa.muw.edu</a> Towanda Williams	N	0
32	MS Valley State University 14000 Hwy 82 W Box 7246 Itta Bena, Mississippi 38941 Phone : 662-254-3441 Url : <a href="http://mvsu.edu/career_services">http://mvsu.edu/career_services</a> Email : <a href="mailto:trwallace@mvsu.edu">trwallace@mvsu.edu</a> Tiffany Wallace	N	0
33	NAACP 1072 John R. Lynch Street #10 Jackson, Mississippi 39203 Phone : 601-353-6906 Url : <a href="http://naacp.org">http://naacp.org</a> Janette Self Manual Posting	N	0
34	National Press Photographers Association 3200 Croasdaile Drive Suite 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : <a href="http://nppa.org">http://nppa.org</a> Email : <a href="mailto:info@nppa.org">info@nppa.org</a> Job Posting	N	0
35	National Urban League 2548 Livingston Road Jackson, Mississippi 39213 Phone : 6019876783 Email : <a href="mailto:benetaburt@bellsouth.net">benetaburt@bellsouth.net</a> Beneta Burt	N	0
36	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	13

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37	RTNDA 1600 K Street NW Suite 700 Washington, District of Columbia 20006 Phone : 202-467-5202 Url : <a href="http://rtnda.org">http://rtnda.org</a> Email : <a href="mailto:nicolen@rtnda.org">nicolen@rtnda.org</a> Job Posting	N	0
38	Talent Dynamics 600 E. LasColinus Suite 100 Irving, Texas 75039 Phone : 214-640-3139 Url : <a href="http://talentdynamics.com">http://talentdynamics.com</a> Email : <a href="mailto:connell@talentdynamics.com">connell@talentdynamics.com</a> Fax : 1-214-951-9610 Sandra Connell	N	0
39	The Association of LGBTQ Journalists 2120 L Street, NW Suite 850 Washington, District of Columbia 20037 Phone : 2028878209 Url : <a href="http://www.nlgja.org">www.nlgja.org</a> Email : <a href="mailto:info@nlgja.org">info@nlgja.org</a> Elliot Ayres	Y	0
40	Tougaloo College 500 W. County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7815 Url : <a href="http://tougaloo.edu">http://tougaloo.edu</a> Email : <a href="mailto:wmcowell@tougaloo.edu">wmcowell@tougaloo.edu</a> Whitney McDowell	N	0
41	TVJobs Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://tvjobs.com">http://tvjobs.com</a> Job Listings Manual Posting	N	0
42	University of Mississippi PO Box 1848 University, Mississippi 38677 Phone : 662-915-7174 Url : <a href="http://olemiss.edu">http://olemiss.edu</a> Email : <a href="mailto:jonathan@career.olemiss.edu">jonathan@career.olemiss.edu</a> Jonathan Harrington	N	0



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43	University of Southern MS Career Services 118 College Drive #5014 Hattiesburg, Mississippi Phone : 601-266-4153 Url : <a href="http://usm.edu">http://usm.edu</a> Kathleen Killam Manual Posting	N	0
44	WHLT Internal Posting 5912 Hwy 49 Suite A Hattiesburg, Mississippi 39401 Phone : 662-545-2077 Url : <a href="http://whlt.com">http://whlt.com</a> Email : <a href="mailto:cjacks@whlt.com">cjacks@whlt.com</a> Cheryl Jacks	N	1
45	William Carey College 498 Tuscan Avenue Box 181 Hattiesburg, Mississippi 39401 Phone : 601-318-6051 Url : <a href="http://wmcarey.edu">http://wmcarey.edu</a> Email : <a href="mailto:bwright@wmcarey.edu">bwright@wmcarey.edu</a> Fax : 1-601-318-6770 Brandon Wright	N	0
46	WJTV Internal Posting 1820 TV Road Jackson, Mississippi 39204 Phone : 601-969-4567 Url : <a href="http://wjtv.com">http://wjtv.com</a> Email : <a href="mailto:jpittman@wjtv.com">jpittman@wjtv.com</a> Jamie Pittman	N	0
47	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
48	Ziprecruiter 604 Arizona Ave Santa Monica, California 90401 Career Website Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>16</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/12/2019	Participation in Job Fairs	The Station participated at the Spring 2019 career fair at Mississippi College. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	BA Marketing Coordinator
2	2/21/2019	Participation in Job Fairs	The Station participated at the Spring 2019 career fair at Jackson State University. Station personnel were able to meet with students and discuss vacancies at the station and in the broadcasting industry.	2	BA Marketing Coordinator
3	2/26/2019	Participation in Job Fairs	The Station participated at the Spring 2019 career fair at University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	BA GSM
4	10/3/2019	Participation in Job Fairs	The Station participated at the Fall 2019 career fair at Jackson State University. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	3	BA Marketing Coordinator Anchor
5	10/8/2019	Participation in Job Fairs	The Station participated at the Fall 2019 career fair at University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.	2	GSM Marketing Coordinator