

WLOX
EEO PUBLIC FILE REPORT
February 1, 2020 – January 31, 2021

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Joey J. Mitchell 100 ASU Drive Alcorn, MS 39096 601-877-6324 https://alcorn-csm.symplicity.com	N	
2	Fleet & Family Support Center Jason Davis/Anna Cole 5301 Snead Street Gulfport, MS 39501 228-871-4264 228-871-4261 Jason.davis7@navy.mil anna.cole1.ctr@navy.mil	N	
3	LSU Amy Cailouet LSU Student Union LSU Box 2550 Baton Rouge, LA 70803 225-578-2162 https://lsu-csm.symplicity.com/employers	N	
4	MS Department of Employment Security Alfred Brooken 10162 Southpark Dr Gulfport, MS 39505 228-897-6945 Mdes.ms.gov	N	
5	MS Department of Rehabilitation Services Nancy Vierling 13486 Fastway Lane Gulfport, MS 39503 228-575-3408 www.mdrs.ms.gov nvierling@mdrs.ms.gov	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Loyola University 6363 St Charles Ave New Orleans, LA 70118 504-865-3240 https://www.myinterface.com/loyola.employer	N	
7	MS State University Edie Irvin P.O. Box P Mississippi State, MS 39762 662-325-3344 www.visit misstate.edu	N	
8	University of Missouri Jennifer Davis 104 Cornell Hall Columbia, MO 65211 573-882-2121 https://app.joinhandshake.com/jobs/	N	
9	University of Southern Mississippi Rusty Anderson McLemore Hall Hattiesburg, MS 39406 601-266-4153 https://app.joinhandshake.com/jobs/	N	
10	University of South Alabama Delia Ingram 390 Alumni Circle Meisler Hall, Suite 2100 Mobile, AL 36688 https://app.joinhandshake.com/jobs/	N	
11	INDEED Indeed.com	N	10
12	LinkedIn https://www.linkedin.com/jobs	N	5
13	AAJA 5 Third Street, Suite 1108 San Francisco, CA 94102 215-346-2051 www.aaja.org	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Media Line Richard Everitt 706-364-7564 https://www.medialine.com	N	
15	Mississippi Associated Broadcasters 855 S. Pear Orchard Rd Richland, MS 39157 601-957-9121 www.msbroadcasters.org	N	
16	Media Match P.O. Box 48220 Los Angeles, CA www.mediamatch.com	N	
17	NAJA Bryan Pollard bpollard@naja.com	N	
18	NAHJ www.nahjcareercenter.com	N	
19	Gray TV/SNAG Donna Tadlock 201 Monroe Street Montgomery, AL 36104 334-206-1417 https://my.peoplesmatter.com/mja/graytelevision	N	18
20	Talent Dynamics Christina Heddings 214-630-9590 www.talentedynamics.com	N	
21	U.S. Department of Veteran Affairs Anthony Williams Anthony.williams8@va.gov	N	
22	TVJOBS.COM https://www.tvjobs.com/cgi-bin/jobs2/employers/	N	
23	WLOX, LLC Bulletin Board Sherry Boucher	N	
24	WLOX, LLC PSA & PROMOS Mike Kommersmith	N	
25	Current Employee Promotion	N	
26	Employee Referral	N	5

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Other Media	N	2
28	Walk-In	N	2
29	Other Agency	N	
30	Transfer from another Gray Station	N	3
TOTAL INTERVIEWEES OVER REPORTING PERIOD			45

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	On air outreach promo.	<p>ON GOING</p> <p>On air invitation to potential employers to receive notification of all available job postings.</p> <p>WLOX EEOC Promo audio – 45 seconds <i>“WLOX-TV, a Gray television station, is committed to a broad applicant recruiting outreach program, in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of the station’s job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each opening and ask you to refer individuals to us for consideration. Please send your requests to: WLOX-TV, 208 Debuys (Dah-Bees) Rd., Biloxi, MS 39531.”</i></p> <p>Director of Marketing</p>
2	Internship Program	<p>Our Station hosted an Intern in the News Department from January through March 2020. WLOX Assistant News Director served as mentor.</p>
3	Management	<p>July 9 – August 4, 2020 WLOX General Manager and News Director participated in this training series from AdAway Consulting called “Foundations in Diversity, Equity and Inclusion.”</p>
4	Management Training	<p>On November 19, 2020, Office Manager participated in a training Webinar on the FCC’s EEO Rules and Regulations provided by Wiley Rein.</p>