

Discrimination Complaints

This exhibit is amended to provide an update on a pending case as explained below:

Ashley Brejuan Milton filed a complaint alleging racial discrimination on November 15, 2019 at the Birmingham District EEOC. See EEOC Charge No. 420-2020-00557. The matter was dismissed with no finding on September 15, 2020. On December 14, 2020, Ms. Milton filed a claim in the Jefferson County Circuit Court, which remains pending at this time.

Ray Huett filed a complaint alleging age and disability discrimination against the licensee of the WSFA on June 7, 2017 at the Birmingham EEOC. See EEOC charge No. 420-2017-02127. The complaint was dismissed with no finding on December 18, 2017.